# 2013-14

## The Annual Quality Assurance Report (AQAR) of the IQAC



Government College Karsog District Mandi Himachal Pradesh-175011

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2013 to June 30, 2014)

#### Part – A

#### I. Details of the Institution

1.1	Name of the Institution	GOVERNMENT COLLEGE KARSOG
1.2	Address Line 1	GOVERNMENT COLLEGE
	A 11 T 2	WARGOC
	Address Line 2	KARSOG
	City/Town	MANDI
	State	HIMACHAL PRADESH
	Pin Code	175011
	r III Code	173011
	Institution e-mail address	gckarsog-hp@nic.in
	Contact Nos.	+91 1907 222116
	Name of the Head of the Institution:	Ms. Kiran Lohia
	Tel. No. with STD Code:	+91 1907 222 116
	Mobile:	+91 9418070790
	N. C.I. IOACC II.	D D 1 G1
	Name of the IQAC Co-ordinator:	Dr. Deepak Sharma
	Mobile:	+91 9805262849
	70.10	
	IQAC e-mail address:	karsoggc@gmail.com
1.3	NAAC Track ID (For ex. MHCOGN 18879): ORCOGN12757	

1.4	NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right cornerbottom of your institution's Accreditation Certificate)		.5-	EC/56/A&A/102 dated 16-09-2016			
1.5	Website address:		www.	www.gckarsog.edu.in			
	Web-li	ink of the AQAR:		www.	www.gckarsog.edu.in/AQAR.html		
1.6	Accredit	tation Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 <sup>st</sup> Cycle	В	2.49	2011	05	
<ul><li>1.7</li><li>1.8</li></ul>					ssment and		
		AQAR	. ~		Dated (DD/MM/	,	
	i.	AQAR-2011-12			25/08/2017	· ·	
	ii.	AQAR-2012-13			25/08/2017		
1.9		nal Status	Shaha	Contra	al Daniel	Deixota D	
	Univers	ity	State	Centr	al Deemed	Private	
	Affiliate	ed College	Yes	N N	Го		
	Constitu	uent College	Yes	S N	To <b>V</b>		
		mous college of UGC		S N	[o <b>V</b>		
	Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)		Ye		<b>√</b>		
	Type of	Institution	Co-education	ı <mark>√</mark> Me	women Women		
			Urban	Rur	al <b>V</b> Tribal		

	Financial Status Grant-in-ai	d UGC 2(f) V Deemed
	Grant-in-aid + Self Financin	g Totally Self-financing
1.10	Type of Faculty/Programme	
	Arts V Science V Com	nmerce V Law PEI (Phy. Edu)
	TEI (Edu) Engineering	Health Science Management
	Any Other (Specify)	
1.11	Name of the Affiliating University (for the	Colleges) HIMACHAL PRADESH
		UNIVERSITY, SHIMLA – 5
1.12	Special status conferred by Central/ State G	overnment UGC/CSIR/DST/DBT/ICMR etc
	Autonomy by State/Central Govt. /	University
	University with Potential for	Excellence UGC-CPE
	DST S	tar Scheme UGC-CE
	UGC-Special Assistance	Programme DST-FIST
	UGC-Innovative PG p	rogrammes Any other (Specify)
	UGC-COP P	rogrammes
2.	IQAC Composition and Activiti	<u>es</u>
2.1	No. of Teachers	3
2.2	No. of Administrative/Technical staff	2
2.3	No. of students	1
2.4	No. of Management representatives	Nil
2.5	No. of Alumni	Nil
2.6	No. of any other stakeholder and commun	ity representatives 01
2.7	No. of Employers/ Industrialists	Nil
2.8	No. of other External Experts	01
2.9	Total No. of members	08

2.10	No. of IQAC meetings held 2				
2.11	No. of meetings with various stakeholders  No. 4  Faculty 11				
	Non-Teaching Staff Students 1 Alumni 1 Others -				
2.12	Has IQAC received any funding from UGC during the year?  Yes  No				
	If yes, mention the amount				
2.13	Seminars and Conferences (only quality related)				
	(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC				
	Total Nos. Nil International National State Institution Level				
	(ii) Themes				
2.14	Significant Activities and contributions made by IQAC				
	<ul> <li>Formulation of plan of action and ensuring the execution of project</li> <li>Special emphasis on promotion of FOSS in campus</li> <li>Upgradation of library</li> </ul>				
	<ul> <li>More avenues for students to engage in community services</li> </ul>				
	<ul> <li>Sensitizing students to ecological and environmental issues</li> </ul>				
	Invited talks arranged				

2.15 Plan of Action by IQAC/Outcome (*The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year* \*)

Plan of Action	Achievements
To Promote FOSS and ICT in college and enhance teaching and learning process	A computer lab of 20 terminals based on LINUX was established in the college.  Few courses based on this lab were started with the help of spoken tutorials of IIT Mumbai.  A classroom was converted into smart classroom by fitting different ICT equipment including podium, visualizer and projector.
To focus on extra cocurricular activities and win awards in inter- college competitions	Students got positions in inter-college youth festivals. Our teams got highly commended position in debate and commended position in Western Song Vocal, Classical Song and Mimicry.
To promote sports activity	College students won one silver medals in Himachal Pradesh University inter-college boxing championship and Kho-Kho team also won bronze medal.
To further promote the NCC/NSS/R&R activities	This year our five cadets of NCC got selected and they participated in national Republic Day parade held at New Delhi.

		21 students participated in various NCC state level
		camps and 29 in national level camps.
		15 NCC cadets cleared 'CEE' Certificate Exam and 46
		cleared 'BEE' Certificate Exam
		Student- volunteers of NSS/R&R also actively
		participated in extension activities.
		12 Rover and Ranger volunteers participated in state
		level moot and won five prizes in different events.
		Four volunteers participated in State Republic Day
		Parade.
	To promote participation of faculty in	Five faculty members participated in
	faculty development programmes and	conferences/seminars and they also presented their
	to promote research.	papers.
	To strengthen Library and laboratory	New books and equipment's of Rs. 0.5 lakh were
	facility.	purchased.
	* Attach the Academic Calendar of the ye	ear as Annexure.
2.16	Whether the AQAR was placed in statu	tory body Yes No V
	Management S	yndicate Any other Body V
	Provide the details of the action taken	
		ssed in the staff meetings and finalised. The committees
	formulated for this purpose do the need	
	Tormalated for this purpose do the need	ital to execute the sume.

## Part – B Criterion – I

## I. Curricular Aspects

## 1.1 Details about Academic Programmes

Details accast readenine 110 Granines				
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	03			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	04			
Interdisciplinary	03			
Innovative				

1.2 (i) Flexibility of the Curriculum: The Himachal Pradesh University adopted CBCS in UG classes. The college started its classes of CBCS for the first year students. (ii) Pattern of programmes: Pattern Number of programmes 04 Semester Trimester Annual Nil 1.3 Feedback from stakeholders\* Alumni Employers Students Parents (on all aspects) Manual **√** Co-operating schools (for PEI) Mode of feedback: Online \*Please provide an analysis of the feedback in the Annexure Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. 1.4 The syllabus of UG classes was modified completely and annual system was changed to semester system by the Himachal Pradesh University and CBCS was adopted. 1.5 Any new Department/Centre introduced during the year. If yes, give details. N.A. Criterion - II 2. Teaching, Learning and Evaluation 2.1 Total No. of permanent faculty Total Associate Professors Others Asst. **Professors Professors** 18 20 2 2.2 No. of permanent faculty with Ph.D. 2.3 No. of Faculty **Positions** Associate Asst. Professors Others Total Recruited (R) and Vacant (V) Professors Professors during the year V V V R R R R R 07 07 2.4 No. of Guest and Visiting Visiting Temporary Guest faculty and Temporary faculty 06 2.5 Faculty participation in conferences and symposia: No. of Faculty International level National level State level Attended Presented papers 01 05 02

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Resource Persons

2.6	Innovative proce	esses adopted b	y the institution in	Teaching and Learning:

- 1) A new computer lab of 20 computers with LINUX operating system was set up.
- 2) To promote FOSS, the new ICT courses like basic IT skills, Scilab etc. were started using spoken tutorials with the help of IIT Mumbai.
- 2.7 Total No. of actual teaching days during this academic year

115

2.8 Examination/ Evaluation
Reforms initiated by the
Institution (for example: Open
Book Examination, Bar Coding,
Double Valuation, Photocopy,
Online Multiple Choice
Questions)

Examination and evaluation reforms were initiated and executed by the affiliating university. The college has adopted the new evaluation system formulated by HP University under CBCS from the current academic session based on CCA.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Board of Study	Faculty Development workshop	Curriculum Development workshop	

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage:

Class	College %	University %	Variation in %
B.A. I	73	48.4	+24.6
B.A.II	92	76.6	+15.4
B.A. III	99.5	80.35	+19.15
B. Com. I	73.5	53.23	+20.27
B.Com. II	88	78.12	+9.88
B.Com. III	100	96.08	+3.92
B.Sc. I	52.80	48.45	+4.35
B.Sc. II	89.20	77.23	+11.97
B.Sc. III	96.02	97.06	-1.04
M.A. English	100	NA	NA

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Feedback from Teachers, Students and Parents.	

## 2.13 Initiatives undertaken towards faculty development

Faculty are encouraged to participate in seminars, conferences and workshops and undertake research projects. Admissible leave, library and online resources are provided to them towards this end.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	4
Summer / Winter Schools, Workshops, etc.	5
Others	Two Ph.D. degrees awarded

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04			
Technical/Support Staff	16			

#### Criterion - III

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1. IQAC regularly informs and encourages the faculty members to apply for different conferences/symposiums and present paper. Faculty is provided with 14 days' special leave to attend the same.
  - **2.** The college authorities provide all necessary support including e-journals, library and for carrying out research work.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

Details regarding minor projects 3.3

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

Details on research publications 3.4

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings		5	01

Non-I	Peer Review .	Journals -								
e-Jour	nals									
Confe	rence procee	dings					5		01	
Details	on Impact fac	etor of public	cations:							
Range		Average			h-index		Nos. of SCO	OPUS		-
Researc organisa	h funds san tions	ctioned and	received	fro	om various	fundin	g agencies,	indus	stry and	other
	Nature of the	Project	Duratio Year		Name of funding A		Total gran		eceived	
Ma	or projects									
Mir	or Projects									
Inte	Interdisciplinary Projects									
Ind	Industry sponsored									
	Projects sponsored by the University/ College									
	dents research									
Any	other(Specia	fy)								
Tot										
No. of published	./ 11	ith ISBN No	0.			Chapt	ers in Edited	Book	xs 01	
	ii) V	Without ISBN	N No.							
No. of U	Iniversity De	partments re	ceiving fu	ınds	from					
	UGC-S	SAP			CAS		D	ST-FI	ST	-
	Ι	OPE					DBT Schen	me/fui	nds	-

3.9	For colleges	5	Au	tonomy		CPE	DBT Sta	ar Scheme					
			IN	ISPIRE		CE	Any Other	(specify)					
3.10	Revenu	e generate	ed thro	ugh cons	sultancy				Nil				
3.11	No. of o	conference	es orga	nized by	the Instituti	on							
	Leve	1	Intern	ational	National	State	e	University	College				
	Numb	er	-			Nil							
	Sponse	_	-			Nil							
3.12	No. of faculty served as experts, chairpersons or resource persons												
3.13	No. of collaborations International National Any Other												
3.14	No. of linkages created during this year												
3.15	5 Total budget for research for current year in lakhs:												
	From Funding agency From Management of University/ College												
	Total												
3.16	No. of pthis yea	oatents red	ceived	T	ype of Patent			Nun	ıber				
	unis y un	-		Na	tional	Applied			-				
						Granted Applied							
				Int	ernational	Grantee							
						Applied							
					mmercialised	Grante			· <b>-</b>				
3.17	No. of 1 year	esearch a	wards/	recognit	tions receive	d by faculty and	research fel	llows of the i	nstitute in the				
	Total	Internat	ional	National	State	University	Distt.	Col	lege				
		NA		NA	NA	NA	NA	N	Α				
3.18	No. of	faculty fi	rom the	e Instituti	on who are	Ph. D. Guides		,					
	and stu	ıdents reg	gistered	l under th	nem								
3.19	No. of I	Ph.D. awa	rded b	y faculty	from the Ins	stitution							

3.20	No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
	JRF SRF Project Fellows Any other
3.21	No. of students Participated in NSS events
	University level State level
	National level 02 International level
3.22	No. of students Participated in NCC events
	University level State level 21
	National level 29 International level
3.23	No. of Awards won in NSS:
	University level State level
	National level International level
3.24	No. of Awards won in NCC:
	University level State level 01
	National level International level
3.25	No. of Extension activities organized
	University Forum College Forum 02
	NCC NSS 04 Any Other
3.26	Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility  • Cleanliness drive in local Mamleshwar tample area
	Water sources cleaning drive in Bihad and Nayara
	Anti- polythene drive in Mumail area.
	- 1 ma- polymene arrive in manian area.

## **Criterion – IV**

## 4. Infrastructure and Learning Resourses

#### 4.1 Details of increase in infrastructure facilities:

Existing	Newly	Source of	Total
	created	Fund	
7836.02	Nil		7836.02
sq meters			sq meters
14	Nil		14
07	Nil		07
01	Nil		01
	01 Podium		
	and 20		
	Computers		
	9.85	Student	
		Fund	
	7836.02 sq meters	created           7836.02         Nil           sq meters         Nil           07         Nil           01         Nil            01 Podium and 20 Computers	created         Fund           7836.02 sq meters         Nil            14         Nil            07         Nil            01         Nil             01 Podium and 20 Computers             9.85         Student

#### 4.2 Computerization of administration and library

The Principal's office and the administrative wing of the college is fully computerized. Steps are being initiated to further computerize the college library.

## Library services:

#### 4.3

	Exis	sting	Newly	added a	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	2419	3,85,514	Nil	Nil	2419	3,85,514	
Reference Books	7582	1826540	Nil	Nil	7582	1826540	
e-Books							
Journals							
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	27	12	Yes	04	02	04	03	02
Added	20	20	Yes	04	02	04	03	02
Total	47	32	Yes	04	02	04	03	02

Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

No			

- 4.6 Amount spent on maintenance in lakhs:
  - i) ICT 0.48
  - ii) Campus Infrastructure and facilities 0.27
  - iii) Equipment
  - iv) Others

**Total:** 3.83

#### **Criterion - IV**

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

Student support facilities are a important endeavour undertaken by the IQAC. Student seminars were organized to make the students aware about the newly introduced Choice Based Credit System. The University took initiatives for online submission of examination forms and emputerization of their examination results. The IQAC also took steps for familiarising the students with these initiatives and provided subsidised ICT facilities as well. Students are also provided adequate information about the various co-curricular and extracurricular activities, scholarships and other welfare schemes available for them and are duly assisted in getting benefitted thereof.

5.2 Efforts made by the institution for tracking the progression

The college maintains due records of the progress of students in different activities undertaken in the institution. The achievements of students are properly recognized and rewarded during the annual function of the college.

			'	JG		PC	J	PI	1. D.	U	uners				
5.3	(a) Total Nu	ımbeı	r of s	tudent	S		1	564		58	3				
	(b) No. of s	tuden	ıts ou	tside tl	ne state										
	(c) No. of in	nterna	ationa	ıl stude	ents										
	Me	ո 💳	No 787	48.			Wom	en	No.		% 51.48	3			
		Last Year									Т	his Yea	ır		
	General	SC	ST	OBC	Physic Challe	-	Total	Gene	eral	SC	ST	OBC	Physica Challen	-	Total
	1111	290	02	90	02	2	1495	124	17	292		83			1622
	Demand ratio Dropout %														
5.4	Details of s	tuden	t sup	port m	echanisı	n for c	oaching	for co	omp	etitiv	e exa	aminat	ions (If	any)	
	No mecha guidance competitiv	is pro	ovide	d to t	he stud	ents by	y the fa	culty	and	d ade					
<i>5.5</i>	No. of stud					-	-								
5.5	No. of stude	ents q	ualifi	ied in 1	these exa	amınatı	ions			г		_			
	1	NET			SET/SL	ET			GA	TE			C	AT	
	IAS/IPS	S etc			State P	SC			UP	SC			Oth	ners	
5.6	Details of s	tuden	t cou	nsellin	g and ca	areer gi	uidance								
	Career coustudents al different a the notice	bout oreas i	careei s pro	r oppo	rtunities	in vari	ous subj	ects.	Info	rmat	ion a	bout c	areer av	enue	es in
	No. of stud	dents	bene	fitted											

5.7	Details	of campu	is placement:
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On campus			Off Campus
Number of	Number of Students	Number of	Number of Students Placed
Organizations Visited	Participated	Students Placed	

Students Act	civities		
5.9.1 No. o	f students participated in Sports, Gan	mes and other events	
	State/ University level 42 Na	ational level 02 Inter	national level
	No. of students participated in cultura	al events	
	State/ University level 51 Na	ational level Inter	national level
5.9.2 No. o	of medals /awards won by students in	Sports, Games and other	events
Sports:			national level -
Cultural:	State/ University level 02 Na	ational level Inter	national level -
		Number of students	Amount in Rs.
			Amount in Ns.
Financial sup	pport from institution		
	oport from institution oport from government	199	595840
Financial sup			
Financial sur	oport from government oport from other sources tudents who received International/		
Financial sup Financial sup Number of s National reco	oport from government oport from other sources tudents who received International/		595840 
Financial sup Financial sup Number of s National reco	oport from government oport from other sources tudents who received International/ ognitions uised / initiatives:	 199 	595840 

5.12	No. of social initiatives undertaken by	the students
5.13	Major grievances of students (if any) redressed:	
	erion – VI overnance, Leadership and	<u>Management</u>

6.1 State the Vision and Mission of the institution

The institution's vision is to achieve excellence and attain noble character through education. The mission statements of the institution are:

- ➤ To contribute richly to the development of the quality of the life of rural youths.
- ➤ To foster value based qualities like discipline, character-building, tolerance, humility and commitment.
- ➤ To encourage curiosity, innovative approach and scientific temperament.
- ➤ To incorporate high-tech techniques to enhance the skills of the students.
- To stimulate academic activity with integrated personality development.
- 6.2 Does the Institution has a management Information System

There is no specific MIS in place but the academic and administrative data is stored in computerised form to evaluate, analyze and use for further work of the institution.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

The curriculum is developed and implemented by the affiliating university and the college has little or no choice in this regard.

#### 6.3.2 Teaching and Learning

Every department is encouraged to use latest ICT technology for improvement of Teaching–Learning Process. They are also encouraged to conduct seminars in the department regularly. The seminars are conducted in the IT lab and the Seminar Hall.

#### 6.3.3 Examination and Evaluation

The evaluation methodology is formulated by the affiliating University. The college evaluates the students by conducting house tests, class tests and oral tests. The University introduced the CCA for improving the evaluation process. The examination process and Internal Assessment system is totally transparent and impartial. The results are displayed on the notice board for a stipulated period for students to raise doubts, if any.

#### 6.3.4 Research and Development

Nil

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is partially automated.
- ➤ Open access is provided to all staff members and students to the ICT resources available in the college to hone their IT skills
- ➤ New instruments/apparatus are constantly procured for different laboratories.
- The college has initiated the process of upgrading the classrooms

#### 6.3.6 Human Resource Management

All staff members are governed by the service rules of the Govt. of H.P. Salaries and remuneration, medical leave and other facilities are provided to them as per the government norms.

#### 6.3.7 Faculty and Staff recruitment

- ➤ The teaching faculty is recruited by the HPPSC and appointed by the Department of Higher Education, Government of Himachal Pradesh.
- > Temporary teachers and support staff is engaged by the local PTA in the interest of the students as and when required.

#### 6.3.8 Industry Interaction / Collaboration

No Industrial Interaction has been done.

#### 6.3.9 Admission of Students

The affiliating University, Himachal Pradesh University introduced the new CBCS under RUSA initiatives from this session onwards, which is largely interdisciplinary in nature and includes communication skills, basic IT skills, creative thinking and EVS in its preview. The admission process is based on the merit and the number of seats in each subject/course has been fixed.

It takes into account the applicable norms and policies of reservation standards for students of weaker sections. There is provision of 15% reservation for SC and 7.5% for ST students. The reservation roster as adopted by HPU is strictly followed in making admissions under CBCS. A relaxation of 5% in the minimum cut off percentage is available to SC/ST/Disabled candidates and up to three years' relaxation in age in admission to the SC/ST candidates.

#### 6.4 Welfare schemes for

Teaching	As per the norms decided by the HP Government
Non teaching	As per the norms decided by the HP Government
teaching	
Students	Scholarships are awarded to SC/ST/OBC students

6.5 Total corpus fund generated	Nil			
6.6 Whether annual financial audit h	as been done	Yes	No	٧

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	No	-
Administrative	No	-	No	-

6.8 Does the University/ Autor	omous College declar	e resul	lts with	nin 30	days?	,
For U	JG Programmes	Yes		No [	٧	
For P	G Programmes	Yes		No	٧	1

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
Not Applicable.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
Not Applicable.
6.11 Activities and support from the Alumni Association
6.12 Activities and support from the Parent – Teacher Association
Parent-Teacher Association meeting is conducted where the parents are informed about the progress of their wards. The parents also give suggestions about the implementation of the curriculum and improving the general atmosphere in the college. The association also helps in generating the fund to improve the infrastructure and pay for the remuneration of temporary staff.
6.13 Development programmes for support staff
The support staff is provided the benefits of welfare schemes made available for them by the Govt. of HP.
6.14 Initiatives taken by the institution to make the campus eco-friendly
The NSS Unit of the college conducts one-day camps and Seven-Days special camps to keep the campus neat and clean.

#### **Criterion - VII**

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The concept of Smart Classroom was introduced in the college to enhance and augment the ICT infrastructure in the college.

Extension lectures on AIDS awareness, Environmental Conservation and disaster management were organized to sensitize staff and students about these crucial personal and social issues.

7.2	Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year				
	Please see 2.15 above				
7.3	Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)				
	To create a student centric infrastructure in the college augmented with ICT resources to improve the quality of teaching-learning on a par with other institutions of higher learning in the state.  To integrate formal classroom teaching with awareness about cross-cutting issues like personal and social health, gender equity, environmental pollution and disaster management to make the students ready for the challenges of the contemporary world.				
	*Provide the details in annexure (annexure need to be numbered as i, ii,iii)				
7.4	Contribution to environmental awareness / protection				
	Specially dedicated camps/drives by NSS, NCC, R&R and other clubs and societies were undertaken to promote environmental awareness/conservation.				
7.5	Whether environmental audit was conducted?  Yes  No V				
7.6	Any other relevant information the institution wishes to add. (for example SWOT Analysis)				
	A review of the institutional infrastructure vis-à-vis the suggestions of the NAAC Peer Team during their previous visit were undertaken. Feedback regarding the working of the institution from staff, students and parents was collected for further analysis.				

## 8. Plans of institution for next year

- > To construct additional classrooms for Department of English for smooth conduct of PG Classes
- To promote study environment in campus
- To focus on extra co-curricular activities for the students
- > To promote participation of faculty in faculty development programmes and to promote research.
- > To do renovations and provide safety grills to the classrooms of first and second floor

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

# Tentative College Calendar 2013-14

1. Orientation of the Staff Members:

June 10, 2013

2. College Admission:

June 11, 2013 to June 20, 2013 (Without late fee)

June 21, 2013 to June 30, 2013 (With late fee @ Rs. 10.00 per day)

3. Framing of Academic Calendar by Teaching Faculties:

4. Commencement of classes with Principal's Address:

5. Founder's Day:

6. NSS/NCC/ Rovers and Rangers Enrolment:

7. Constitution of Executive Bodies of Clubs and Societies:

8. PTA Meeting:

9. Sangeet Kala Manch Function:

10. CSCA Elections:

11. Van Mahotsav:

12. Sadbhavana Diwas:

13. National Sports Day:

14. Teacher's Day:

15. Hindi Diwas:

16. NSS Day Celebration:

17. Samvardhan-Inter-Faculty Drama Competition:

18. Supplementary Break:

19. HPU Youth Festival/ Inter College Sports Championships:

20. Wildlife Week Celebration:

21. CSCA Cultural Function (One Day):

22. NCC Day Celebration:

23. Annual Athletic Meet:

24. Flag Day Celebration (Rangers and Rovers):

25. House Examination:

26. Filling of University Examination Forms:

27. World AIDS Day (Red Ribbon Club):

28. NSS Special Camp:

29. Career Fair:

30. Winter Break:

31. National Science Day (Wonder Science Club):

32. Annual Prize Distribution Function:

33. University Practical's/Examination:

35. Summer Break:

Second week of June

July 01, 2013

June 25, 2013

Last week of June, 2013

First week of July, 2013

July, 2013

July 30, 2013

As per dates notified by HPU

August, 2013

August 20, 2013

August 29, 2013

September 5, 2013

September 14, 2013

September 24, 2013

September 28, 2013

September, 2013

As per HPU Cultural/Sports Calendar

First week of October, 2013

Second week of October, 2013

November, 2013

First week of November, 2013

November 07, 2013

Third week of November, 2013

Second week of December, 2013

December, 2013

Last week of December, 2013

Third week of December, 2013

January 01, 2013 to January 25, 2013

February, 2013

February, 2013

March 01, 2013 to March 15, 2013

May11, 2013 to June 09, 2013