

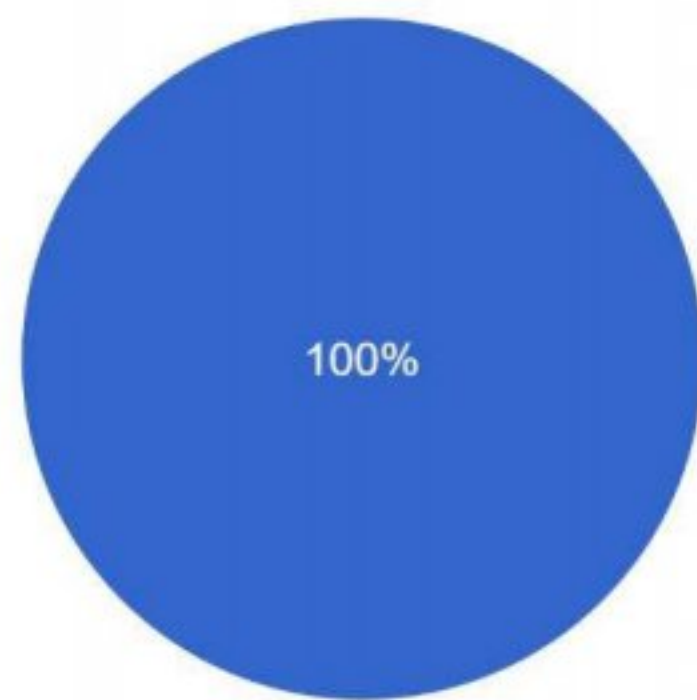
Faculty Feedback Analysis and Action Taken Report (ATR)

(Session 2022-2023)

Total Responses	26
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Designation

26 responses

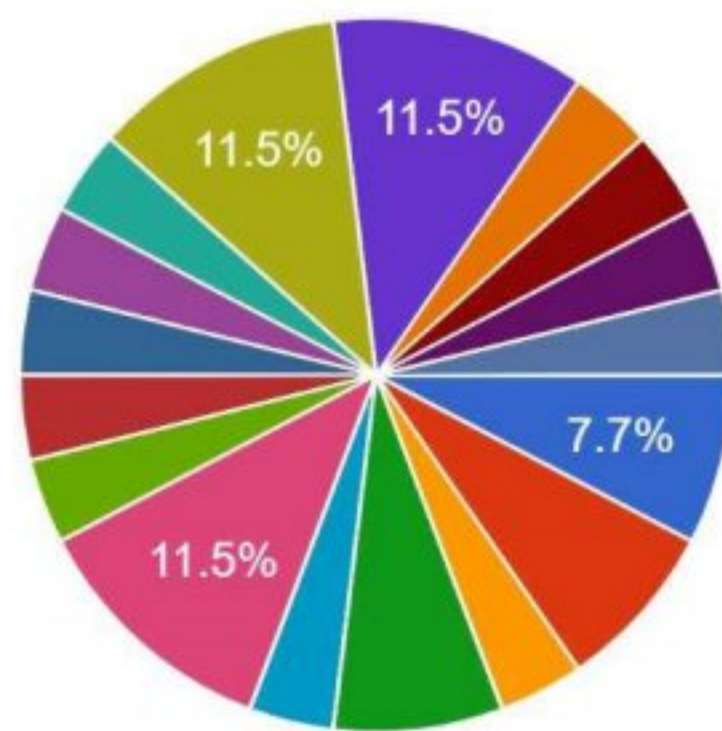


- Assistant Professor
- Associate Professor

i

Name of Subject

26 responses

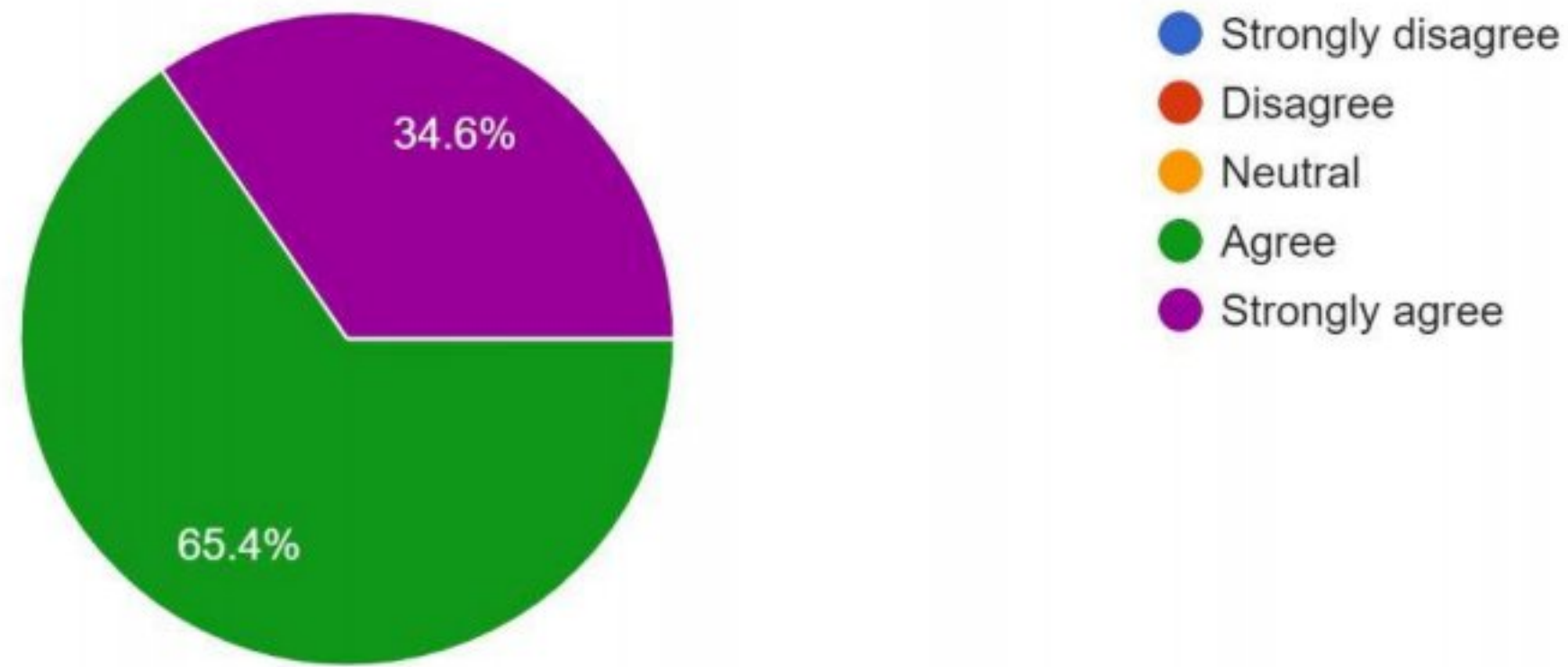


- Botany
- Chemistry
- Zoology
- Physics
- Mathematics
- Computer Science
- Commerce
- Economics

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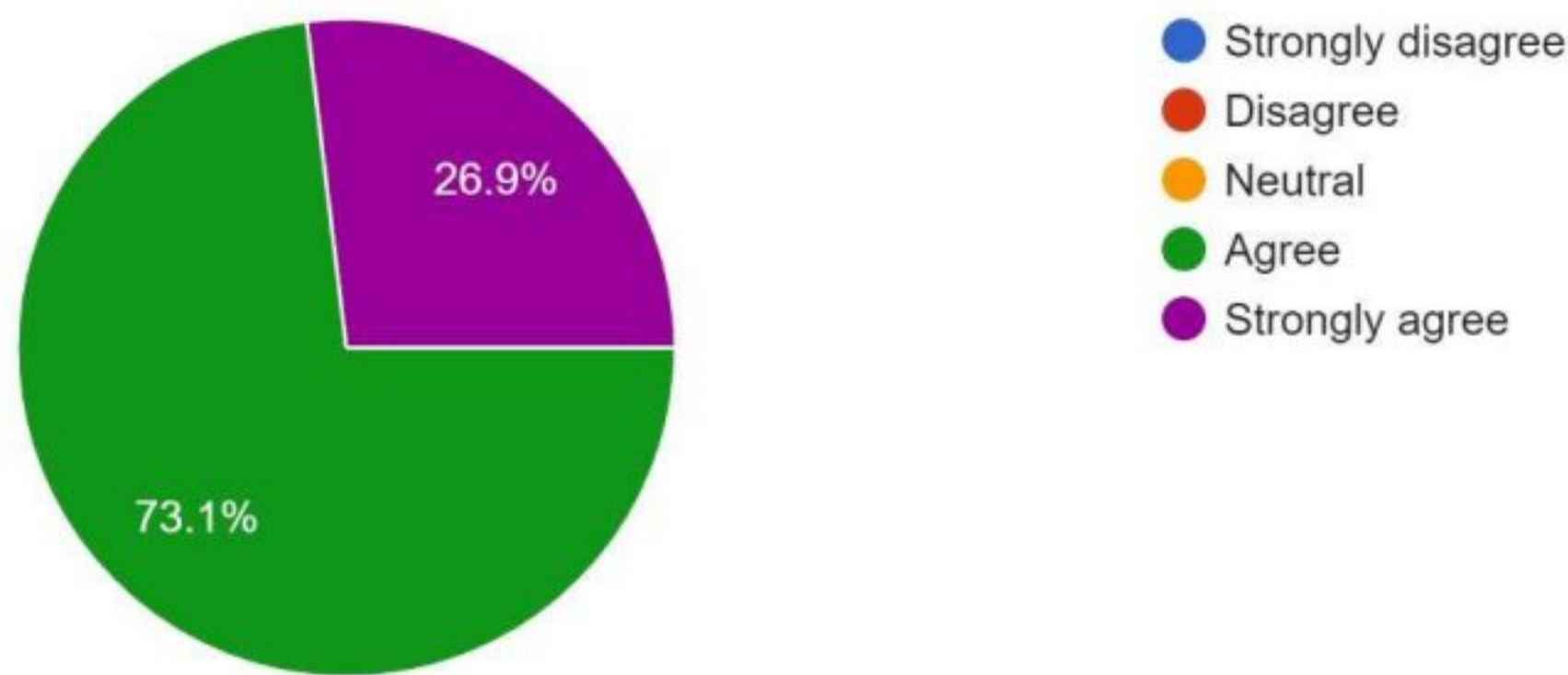
The curriculum of the course is well designed and promotes learning experience of the students.

26 responses



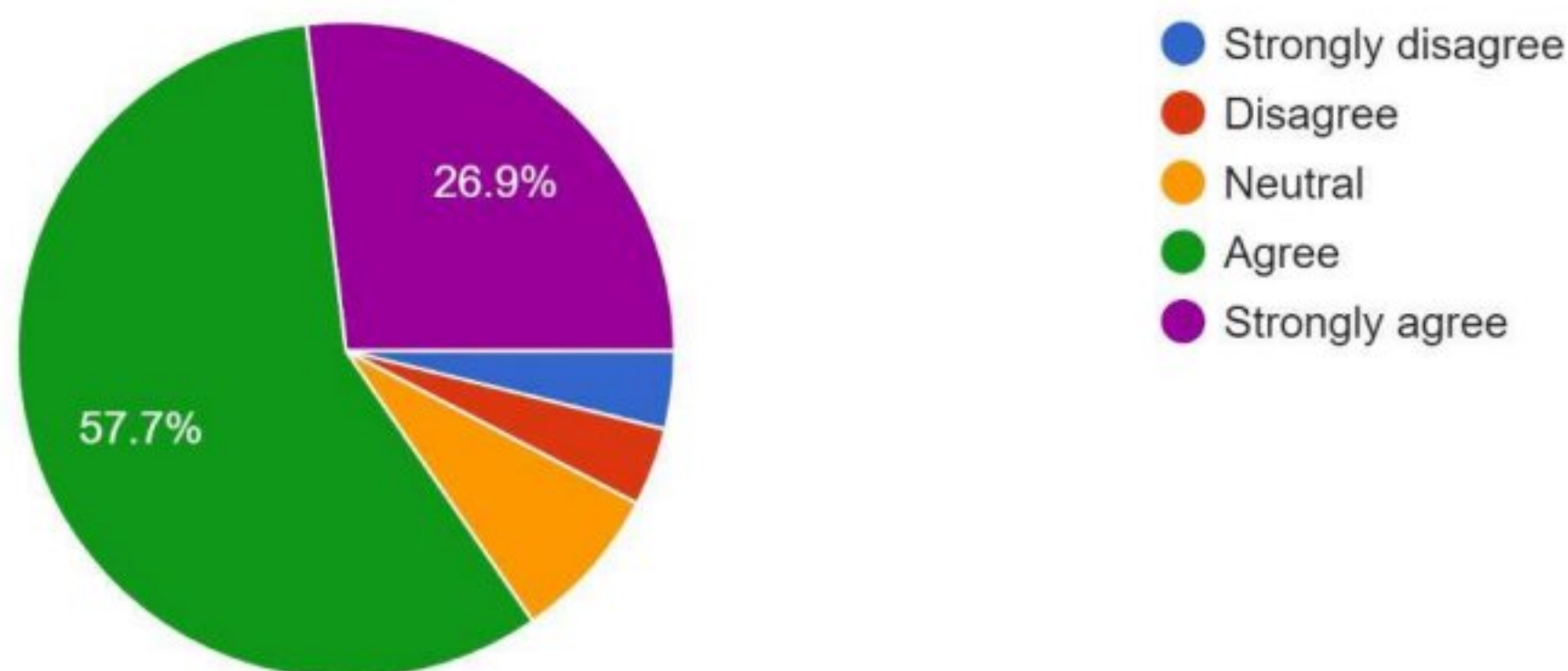
The curriculum incorporates recent changes in the area.

26 responses



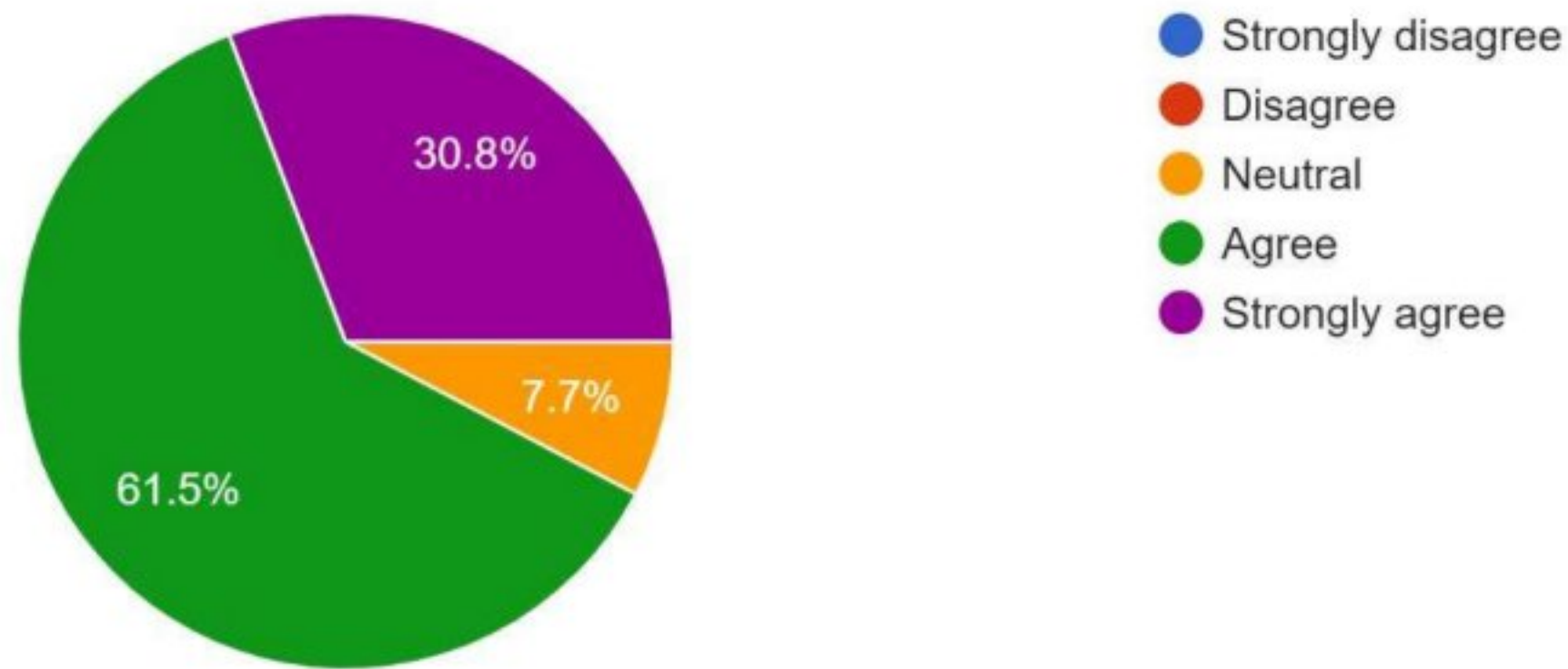
Employability is given weightage in the curriculum design and development.

26 responses



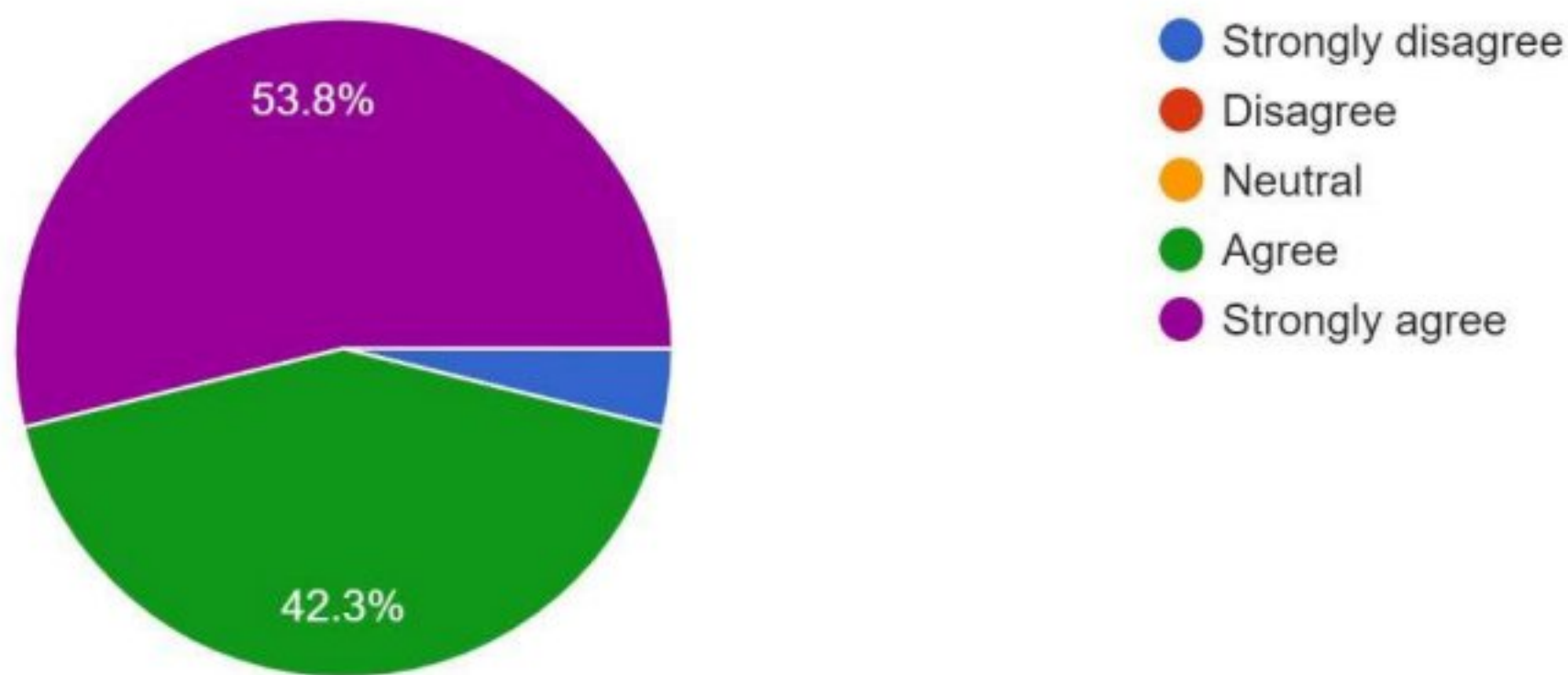
The system followed by the University for the design and development of curriculum is effective.

26 responses



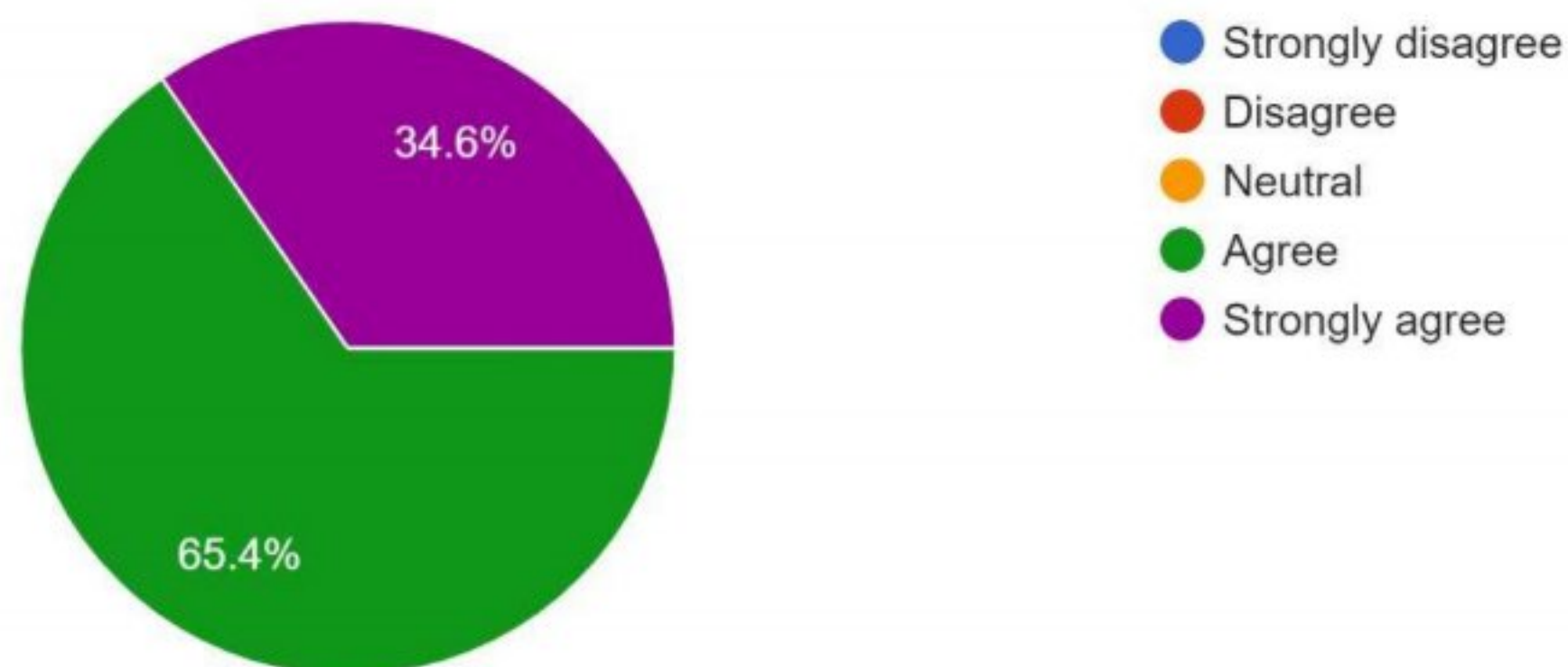
The admission process adopted for admission is effective

26 responses



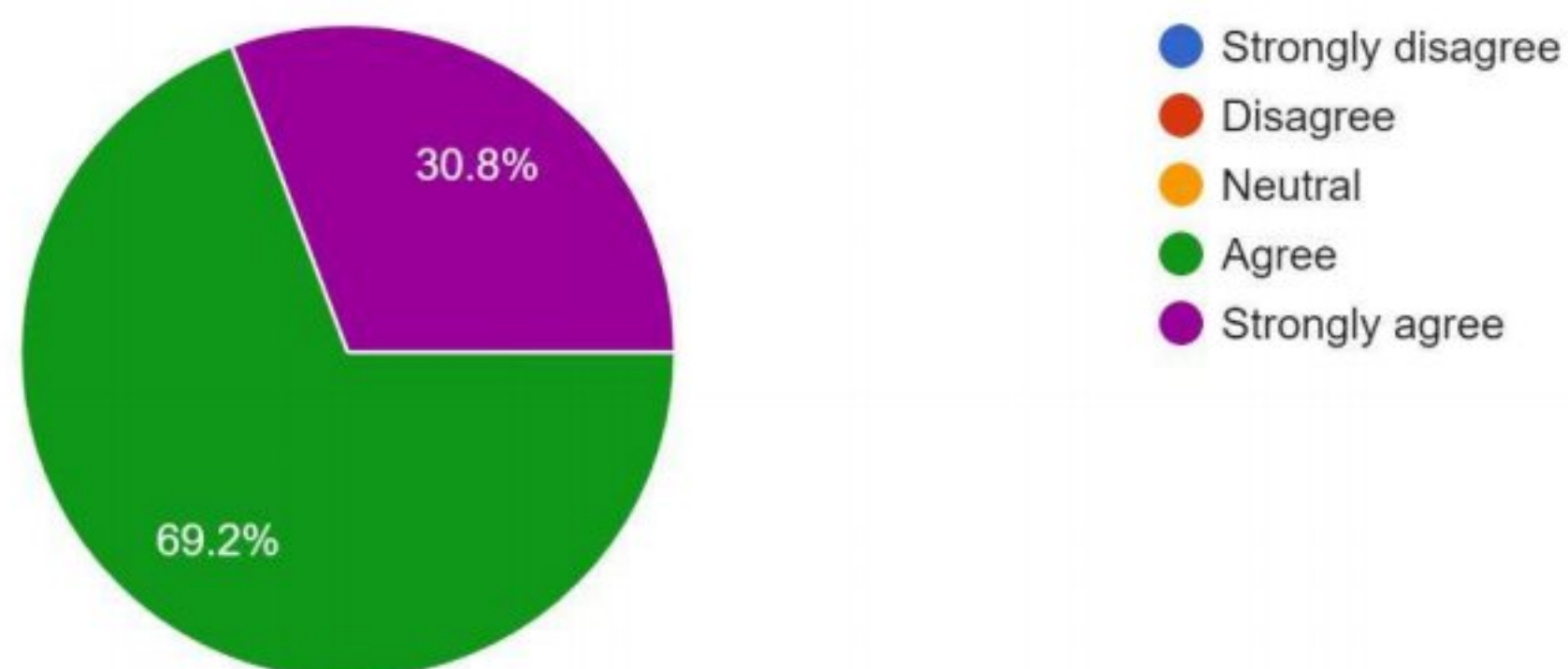
The teaching aids in the department are sufficient and up to date.

26 responses



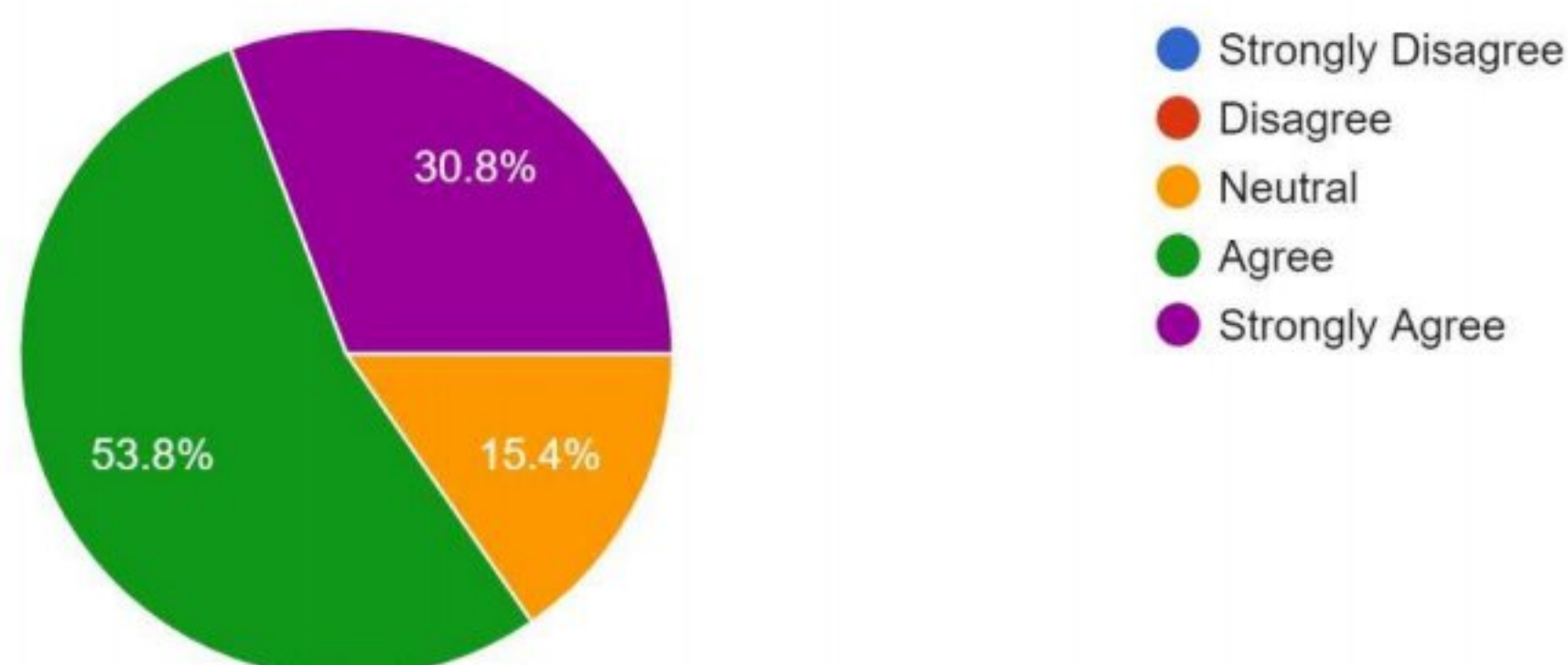
The teachers are supported with adequate learning resources.

26 responses



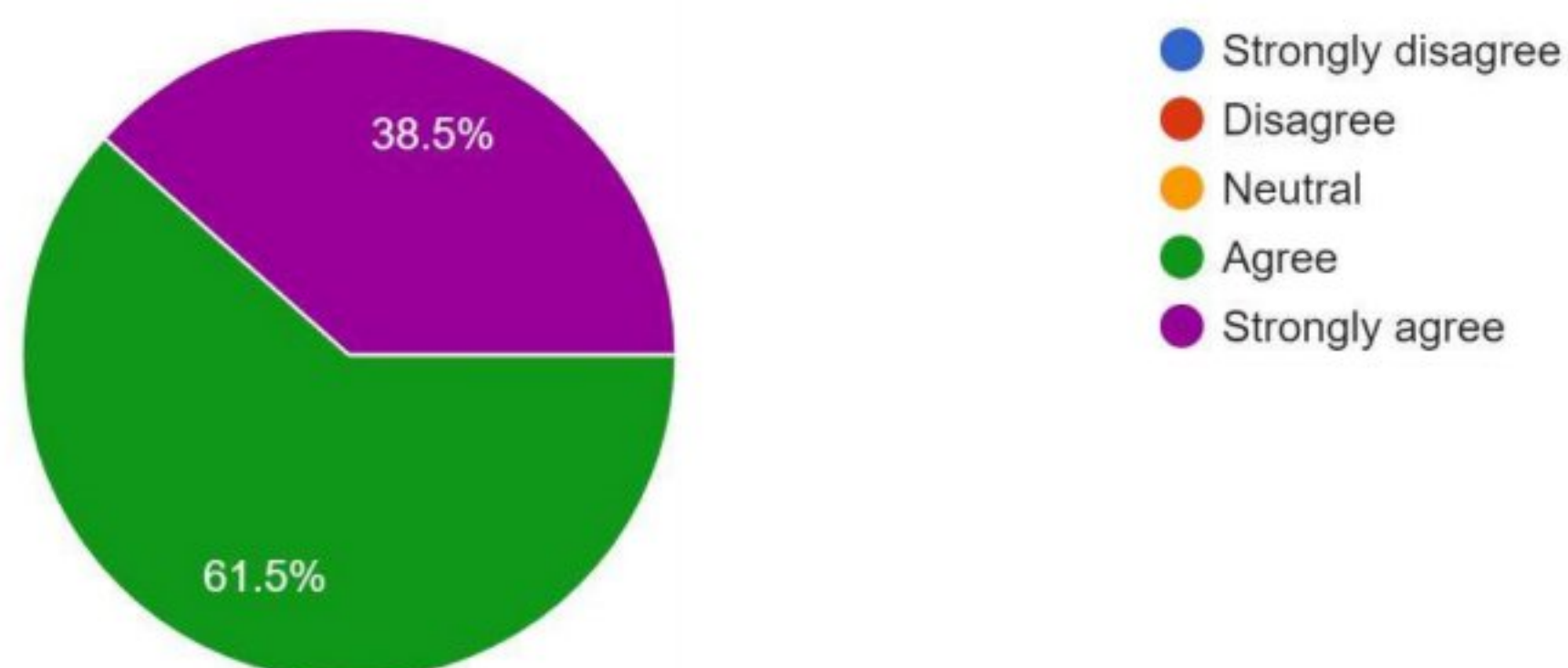
The teachers are encouraged to carry out research.

26 responses



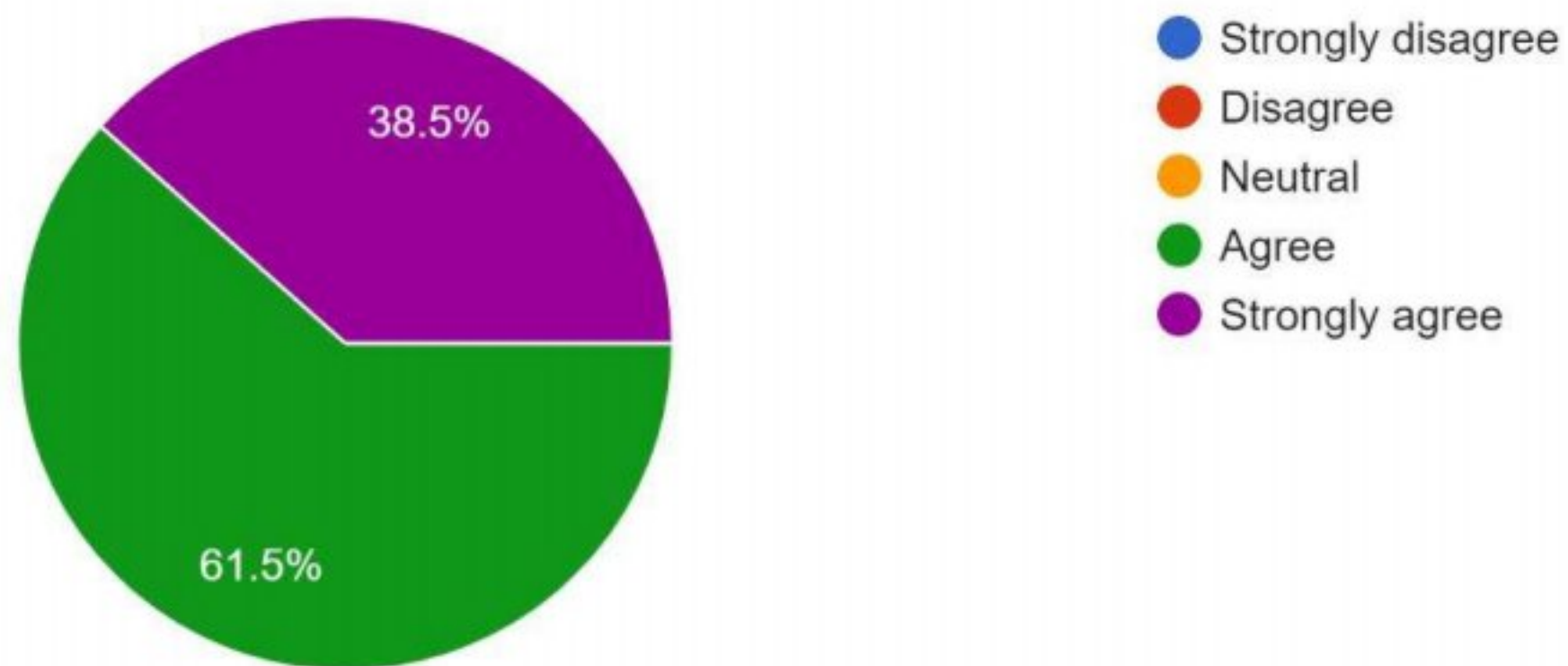
The teachers are encouraged to organize seminars/workshops/symposia/conferences.

26 responses



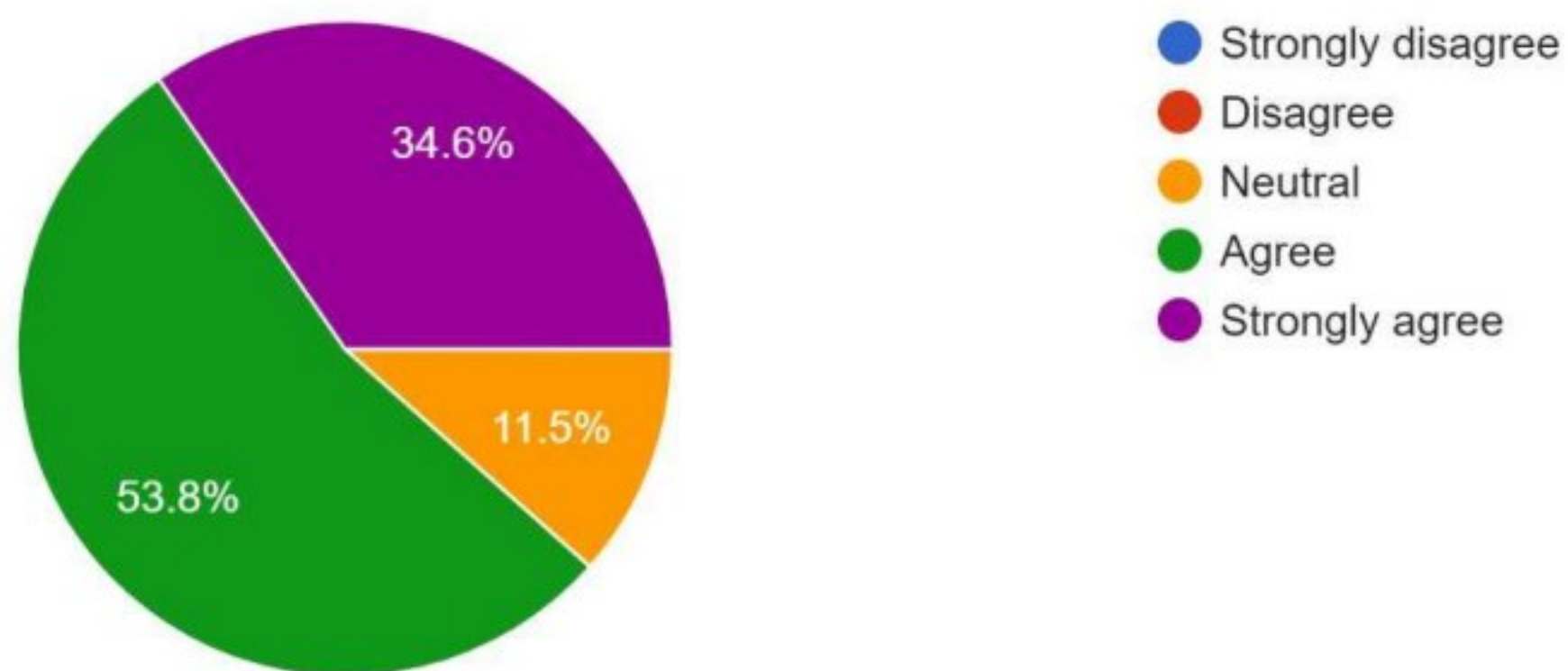
The teachers are encouraged to participate in seminars /workshops/symposia/conferences.

26 responses



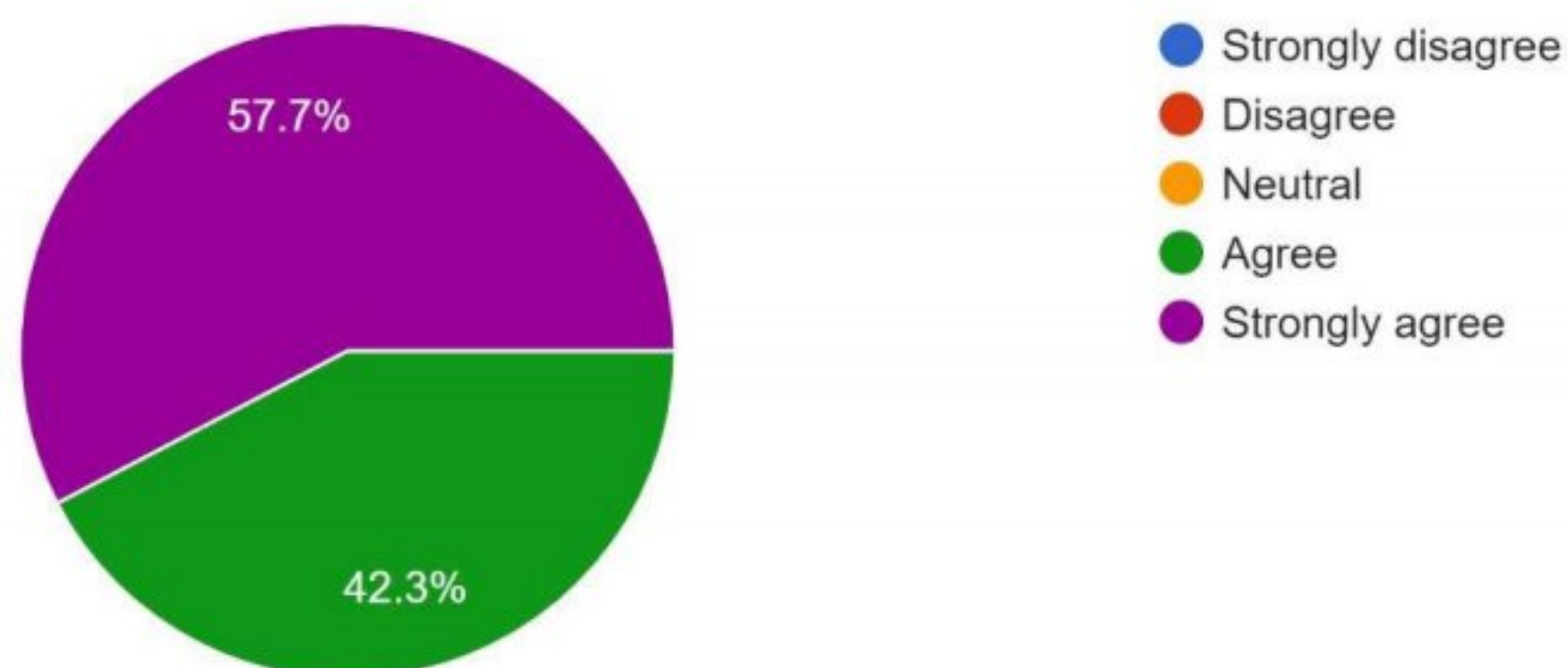
The merit of the teachers is recognized.

26 responses



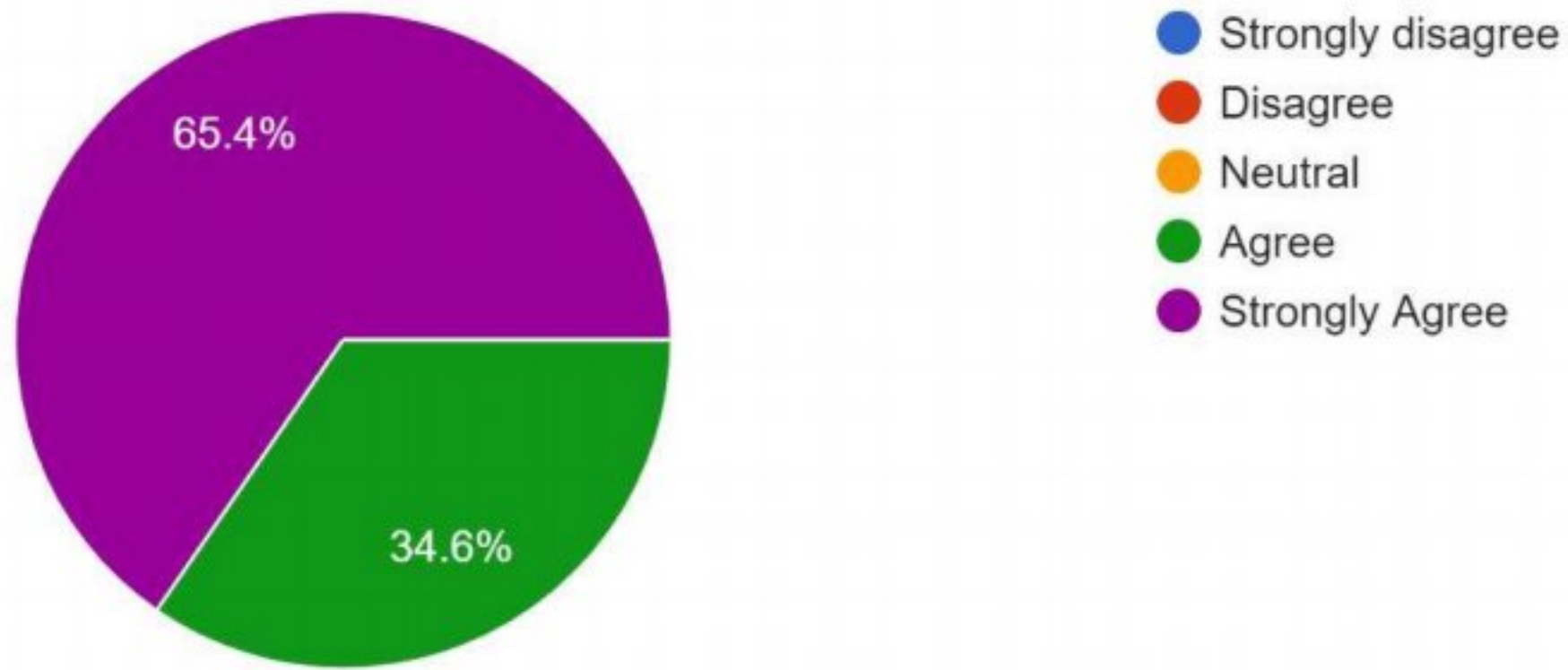
The examination and evaluation system followed by the college is effective.

26 responses



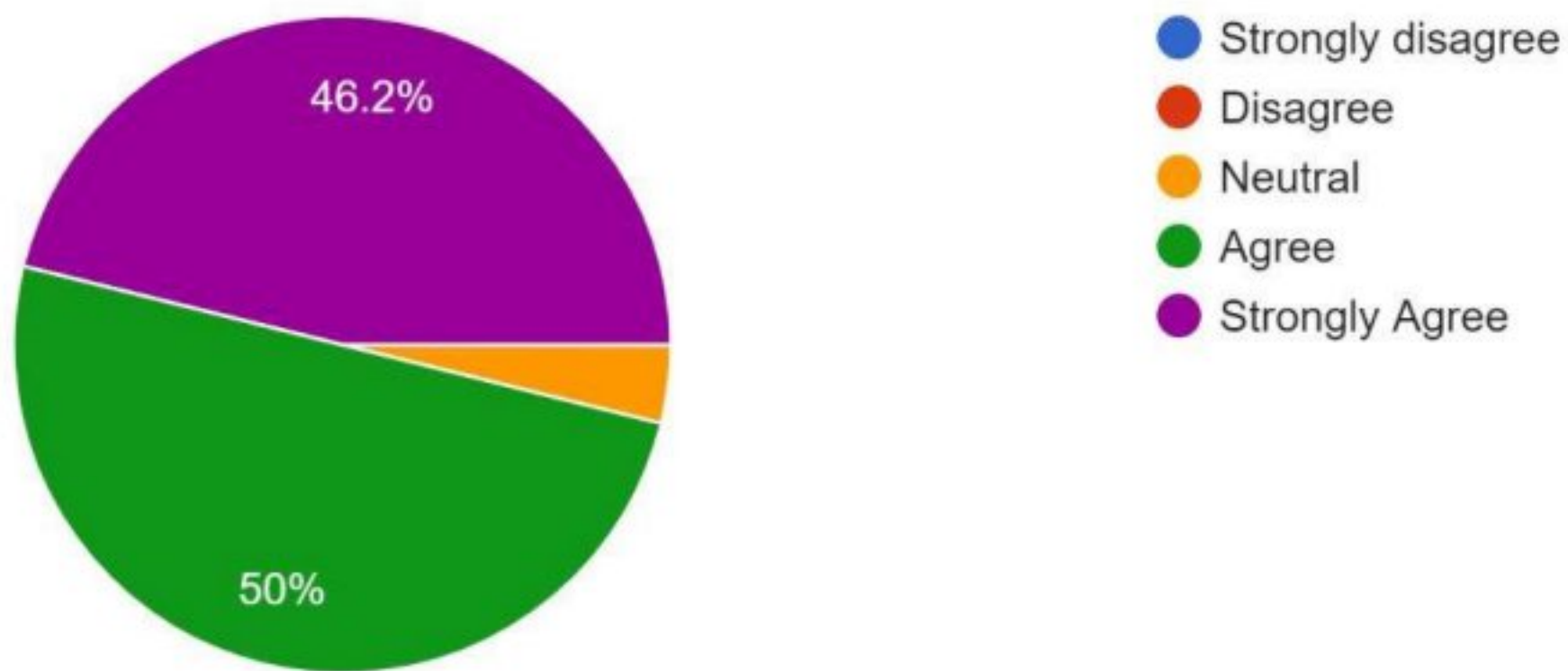
The classes in the college are taking place as per schedule.

26 responses



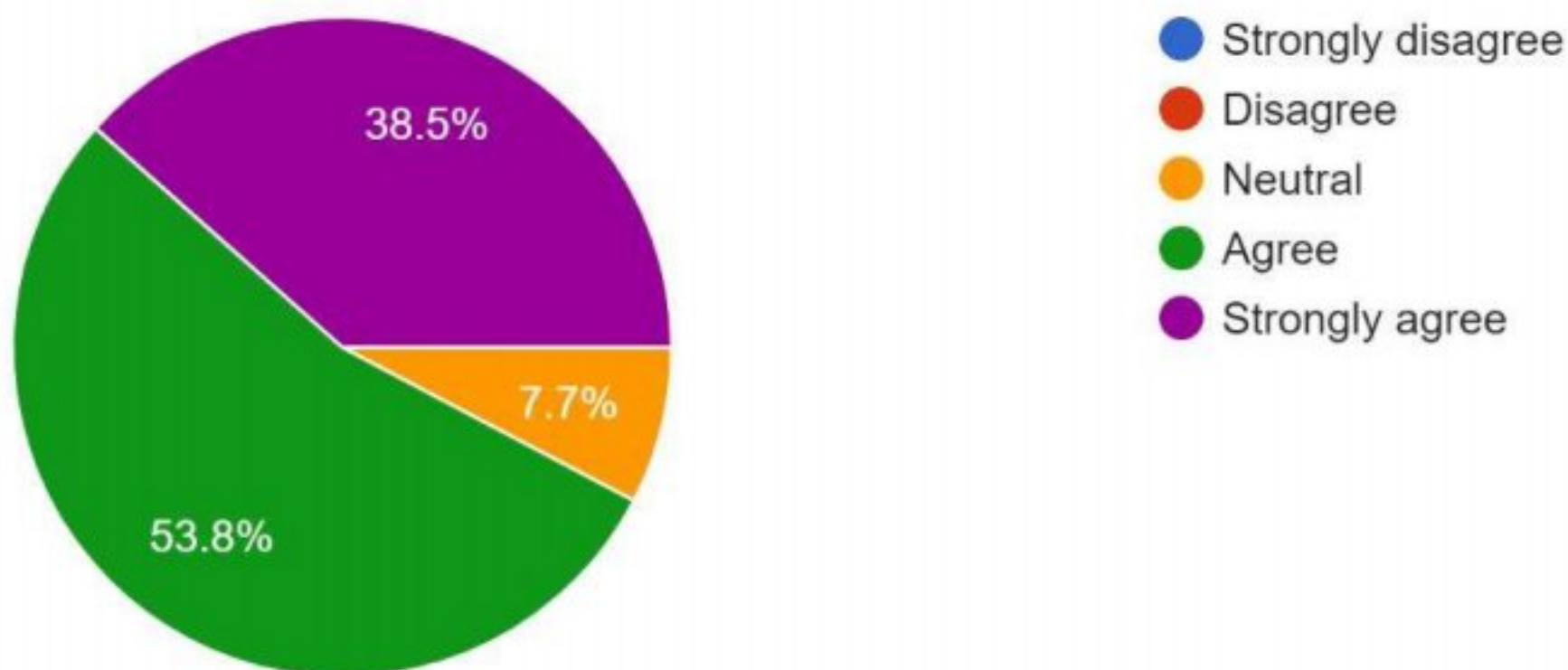
The Library is a major source of information and is utilised optimally by the faculty members.

26 responses



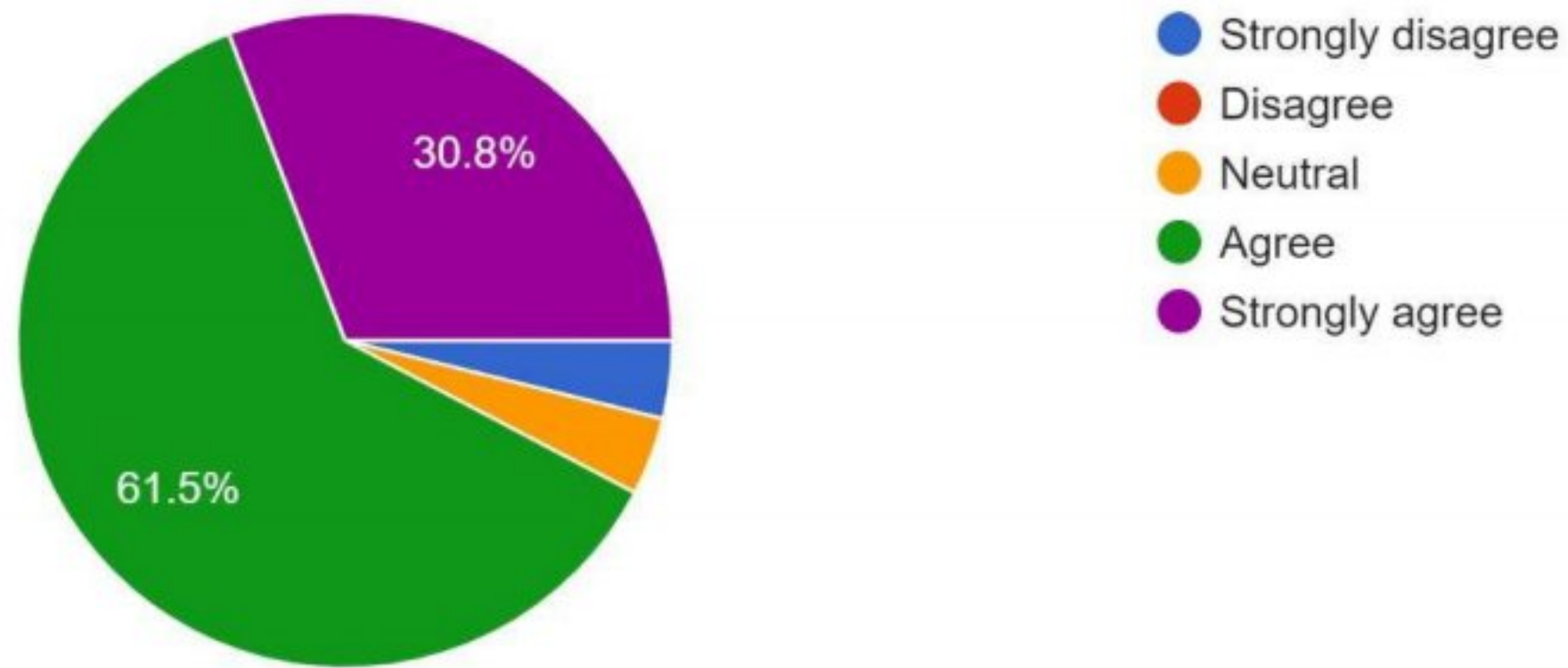
The timing of library is convenient and is utilized optimally by the students.

26 responses



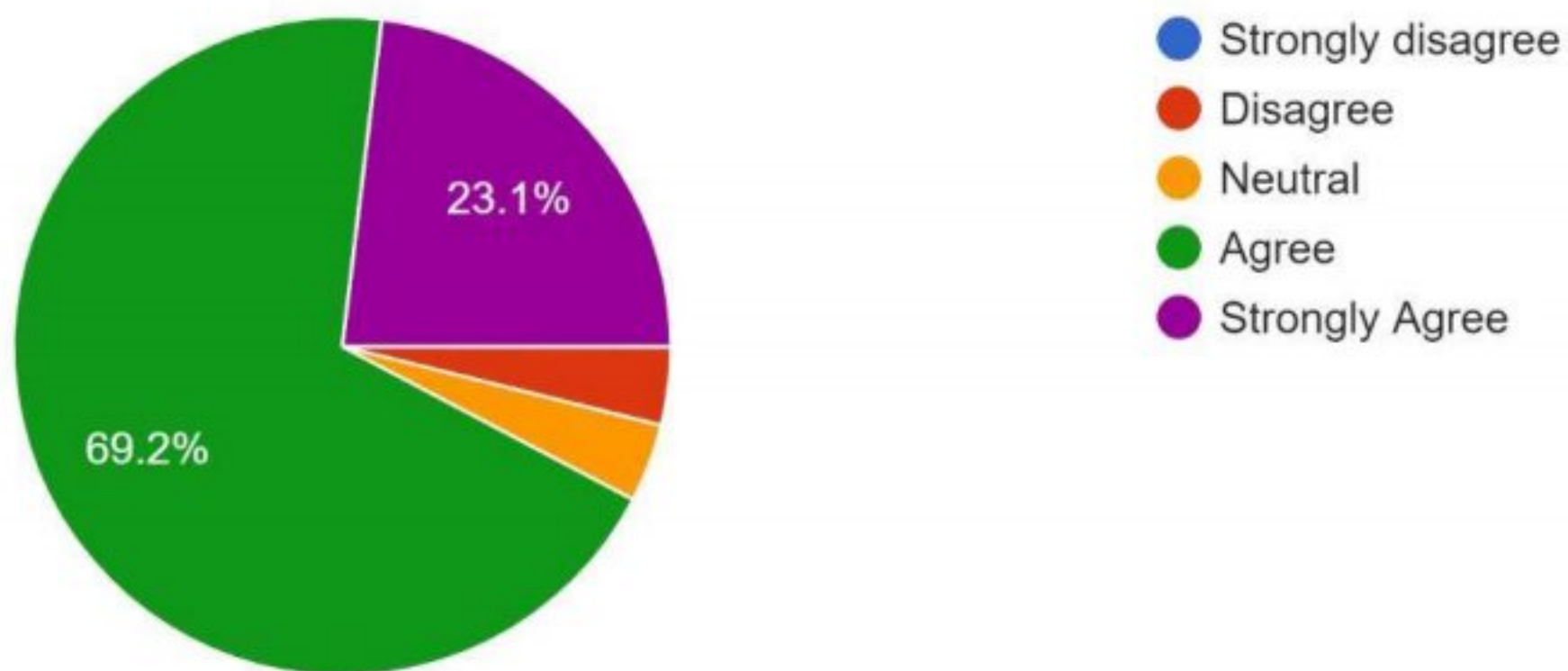
The class rooms and furniture available are adequate.

26 responses



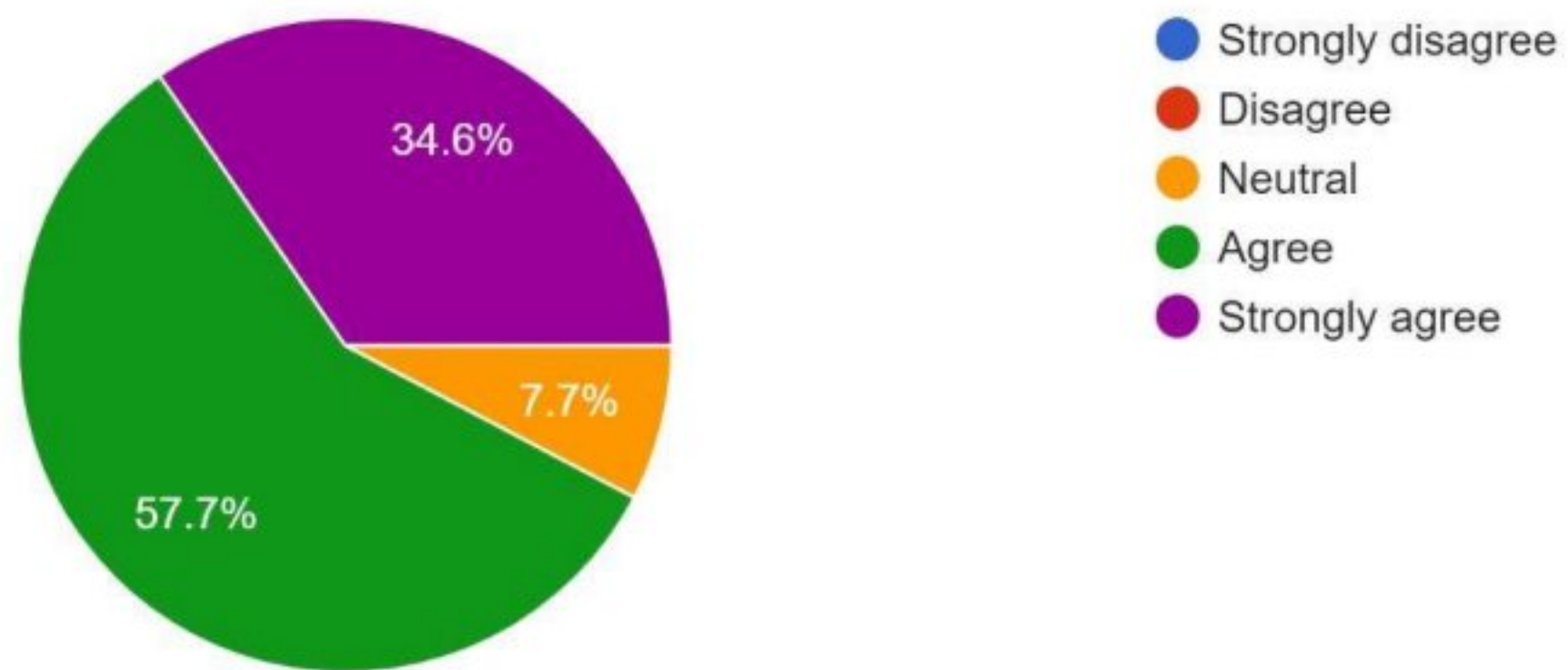
The toilets are sufficient for faculty and students.

26 responses



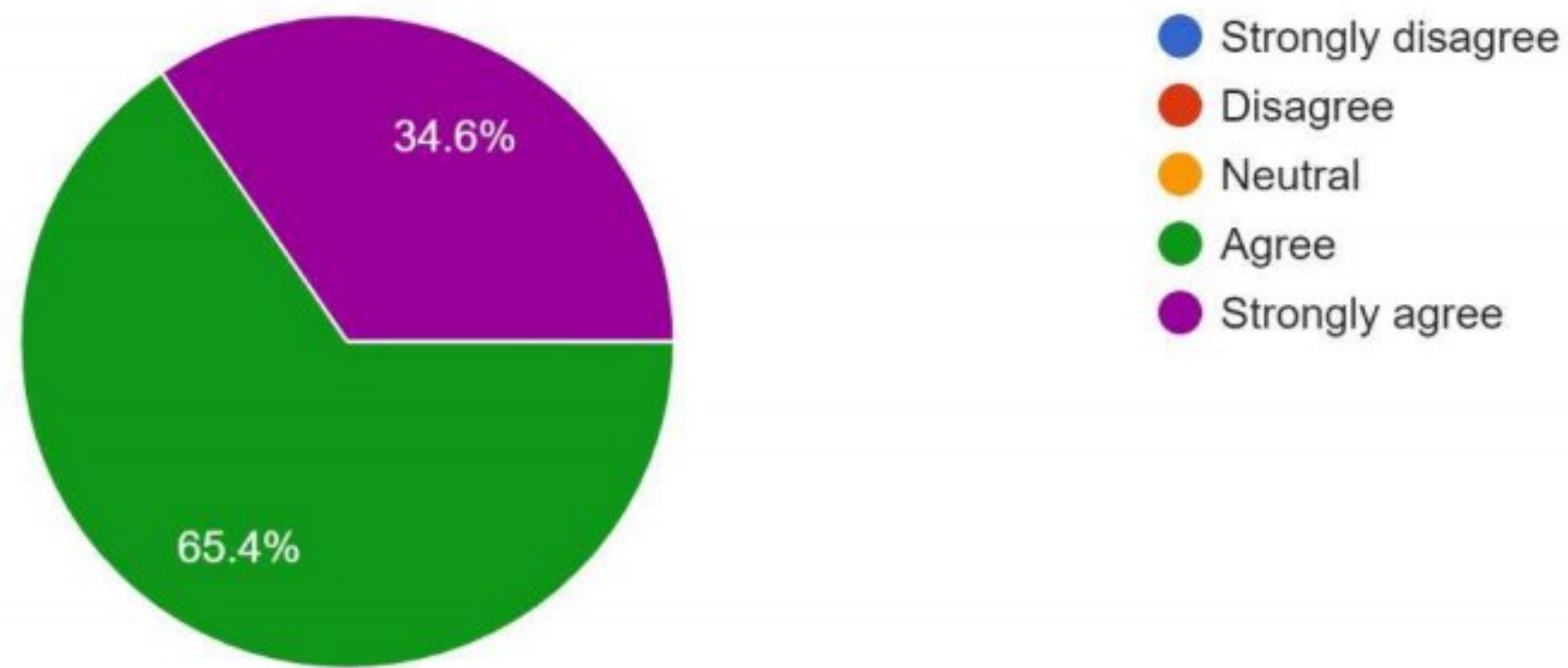
The buildings and furniture are well maintained.

26 responses



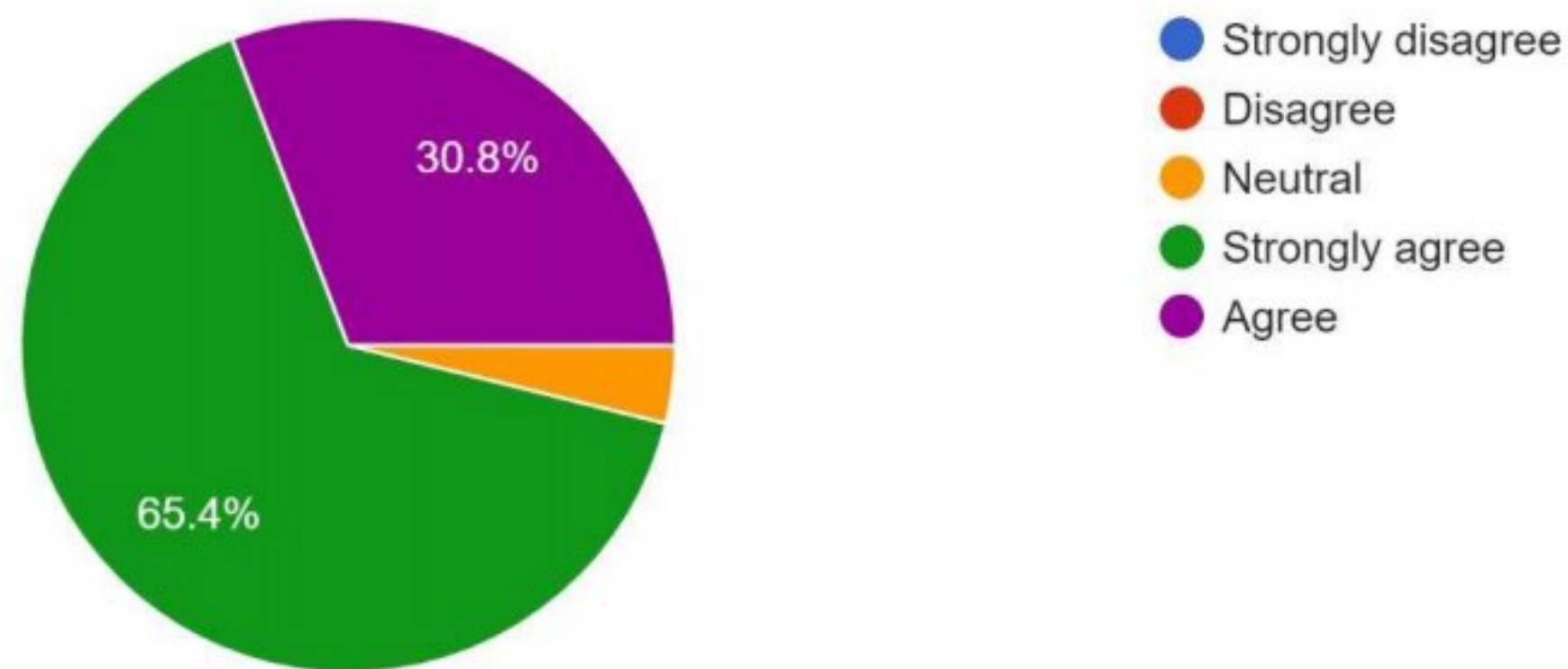
The labs are adequately equipped (wherever applicable).

26 responses



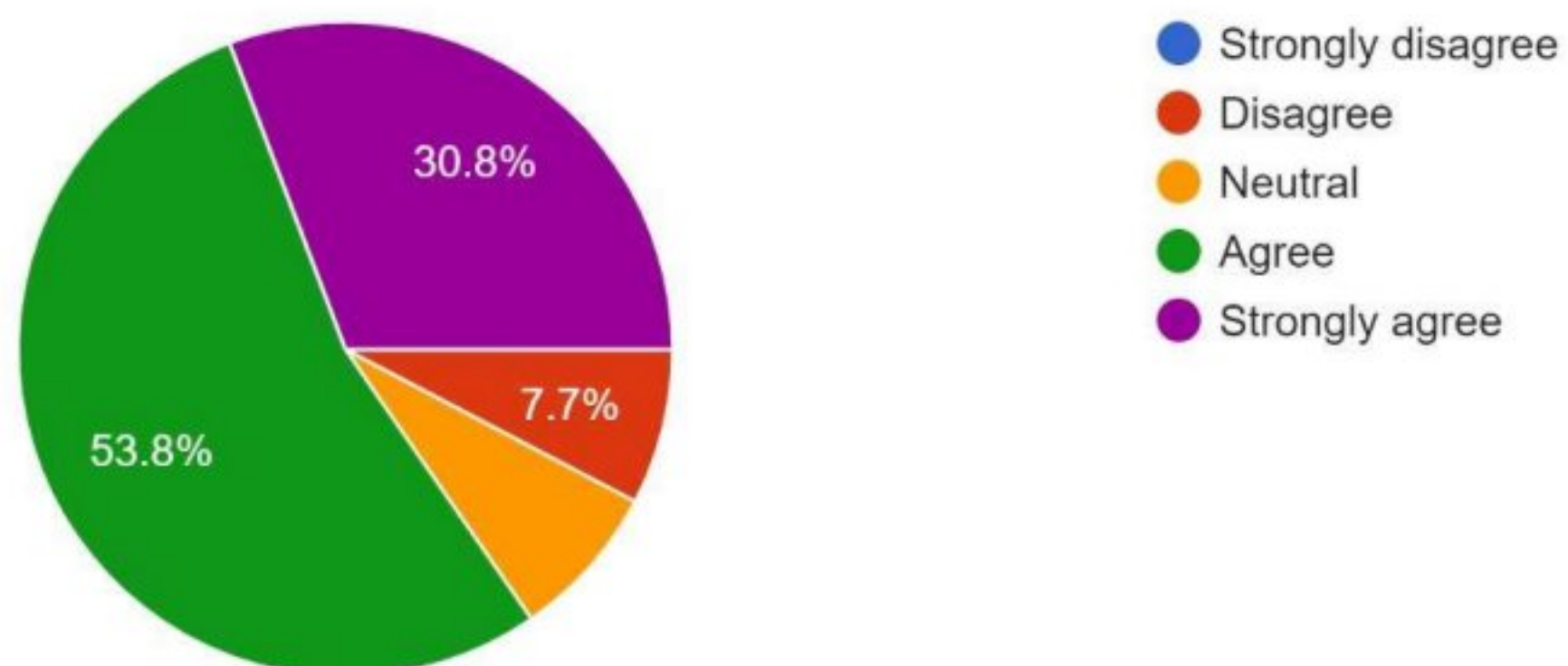
Clean water resources are adequately provided.

26 responses



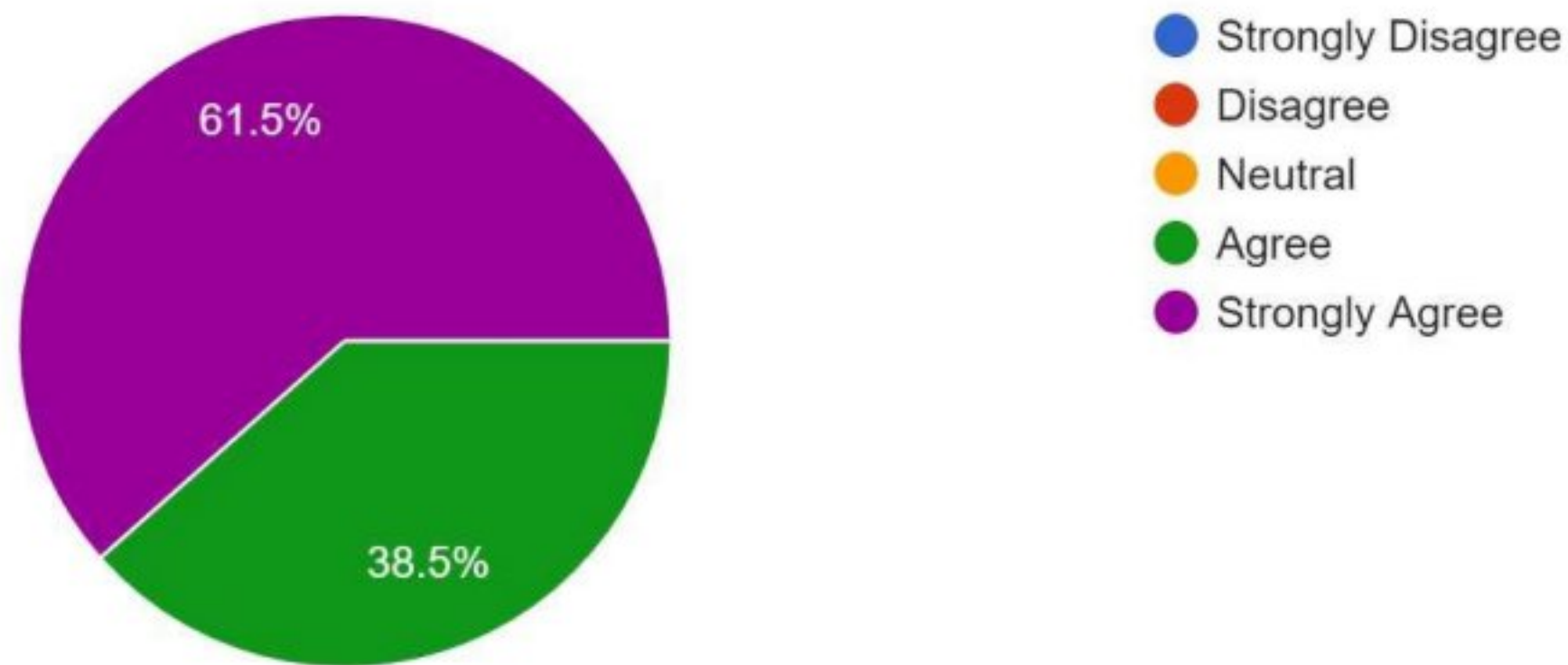
Sports infrastructure is adequate.

26 responses



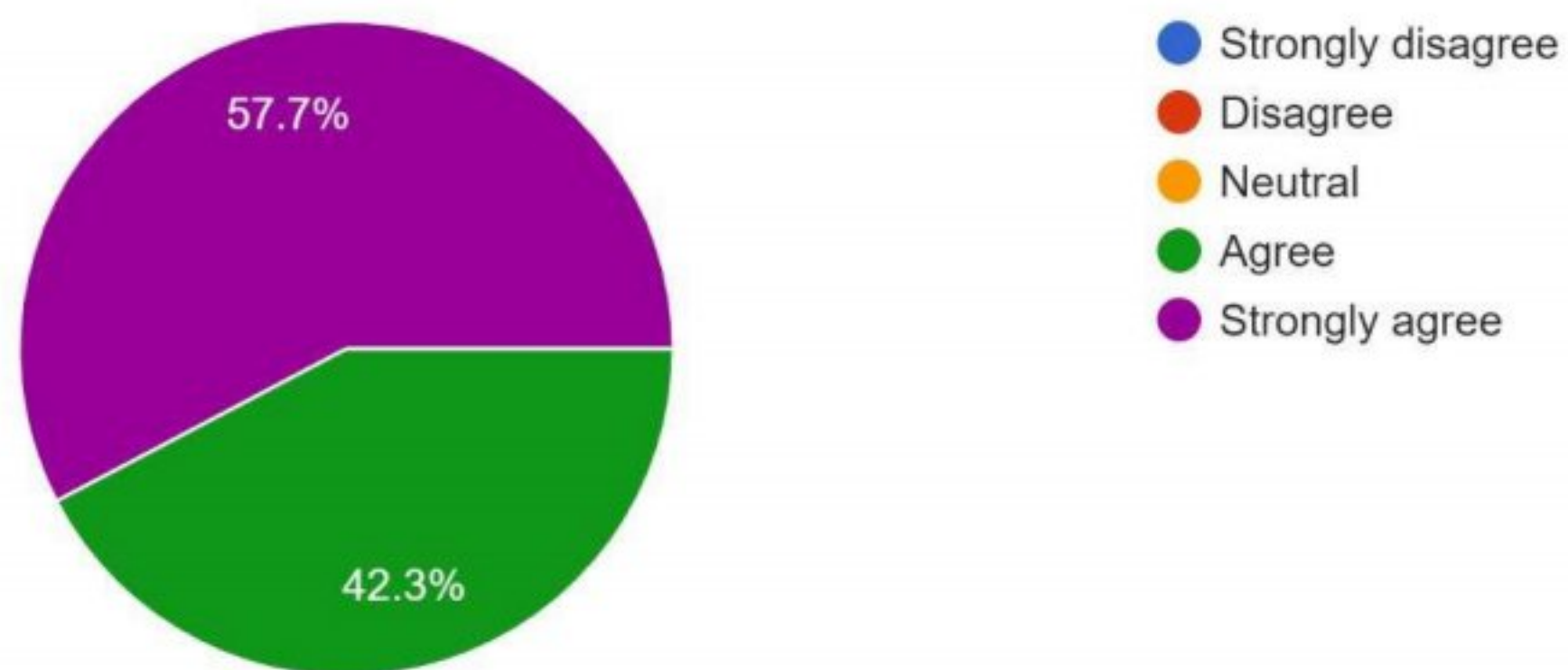
The administration is sincerely putting efforts for the development of the institution.

26 responses



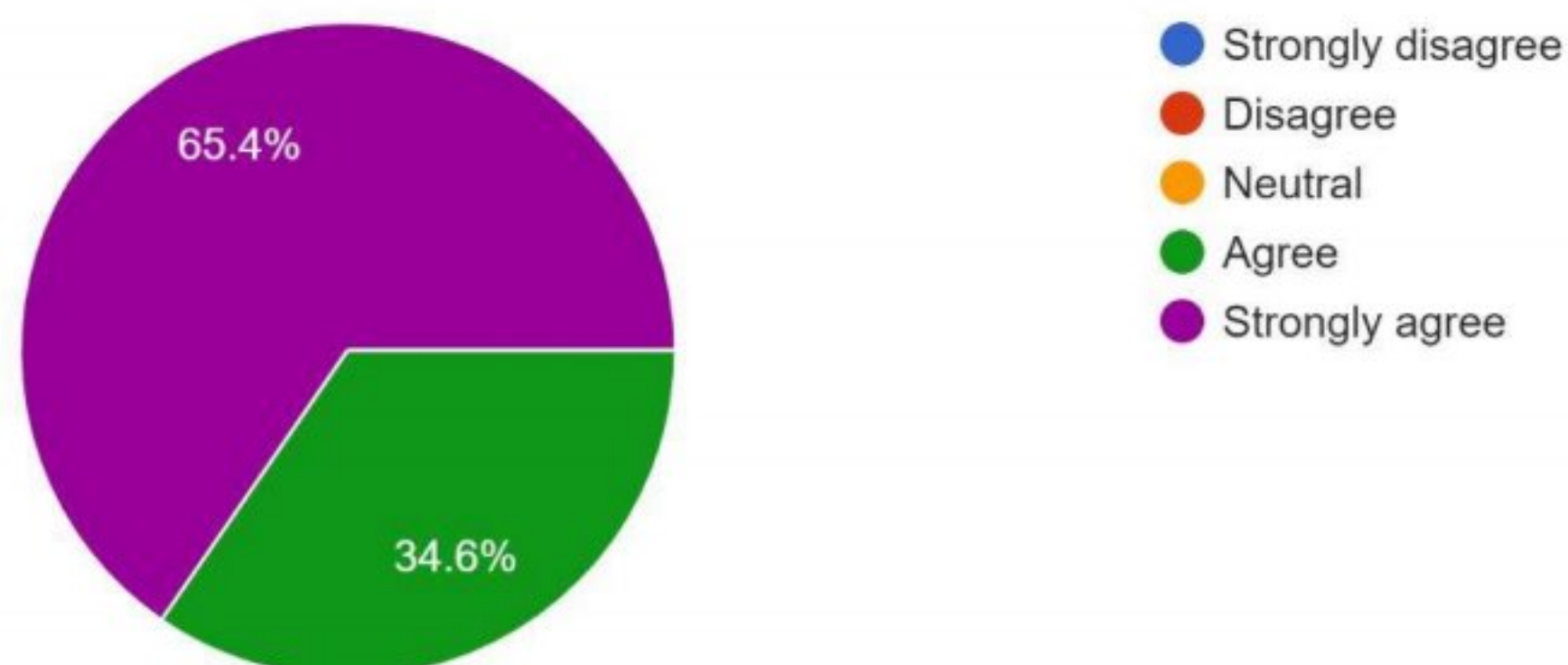
The faculty members are given freedom to express their opinions.

26 responses



The IQAC is working well for promoting quality in the institution.

26 responses



Suggestions from Faculty Members:

Auditorium work should be faster and options to make staff quarters should be explored.
Toilet facility for staff and campus cleanliness can be improved
NIL---No suggestion.
NA
College administration should work on sports facilities especially in terms of infrastructure and field i.e. cricket, football, volleyball and basketball ground. Except these administration must ensure the proper sanitation and hygiene college campus
College website can be made much more effective by maintaining additional details about activities undertaken by each department for eg. events organised, number of students, extension activities, previous year question papers etc. in their respective sections on the website itself.
Workload rationalisation of teachers should be done according to lecture workload of individual teachers. There is requirement of additional teachers in some departments. All classrooms must have smart classrooms.
By arranging group discussions, debate competitions, quiz contests and online seminars, students will get more interest in education, hence, engage more in the course of learning.
The smart class rooms need to be updated and expended

ACTION TAKEN REPORT BASED ON FACULTY FEEDBACK (Session 2022-23)


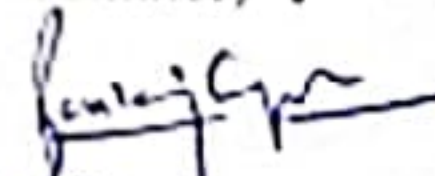

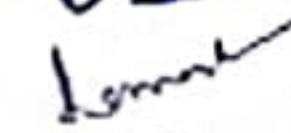
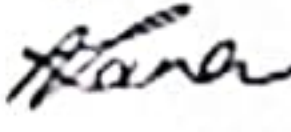
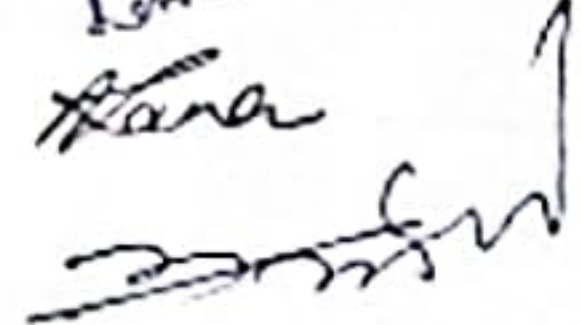
The comprehensive review on the feedback was done by analysing every minute aspect of the feedback based on graphically and percentage based analysis compiled by IQAC. The following measures were taken:-

Criterion	Feedback analysis	Action Taken
Curriculum	Most of the faculty members agree that the curriculum of the respective courses are well designed and promotes leaning experience of the students and incorporates recent changes in the area. Further about 74% faculty believes that employability is given weightages in curriculum design	➤ More emphasis should be put on employability issues in curriculum design.
Admission process	96% faculty respondents believe that adopted procedure of admission is effective.	<ul style="list-style-type: none"> ➤ Few of the facilities like deletion of any form filled wrongly and updation of student data by the respective faculty member should be added to the faculty form verification tab. ➤ The ICT facilities should be provided to the students in the campus for filling admission form and few teachers may be


		deputed to help them out in computer lab.
Teaching learning process	The entire faculty believe that teaching aids in the college are sufficient. Further the teachers are supported with adequate learning process. Moreover teachers are also encouraged to carry out research, organize / participate in seminar /workshop etc.	<ul style="list-style-type: none"> ➤ Faculty members would be further encouraged for research projects, participation / organizing seminars /workshops etc. ➤ Further IQAC will act as bridge to involve all aspects of growth in research and innovation, especially conferences and Faculty development Programmes as per new needs so that teaching-learning process can become more productive.
Examination and evaluation	Most of the faculty members believe that examination and evaluation system in college is effective.	<ul style="list-style-type: none"> ➤ The feedback was discussed with all departments and were directed to strengthen the internal evaluation process by making it more transparent through e-mode by using website.
Library	96% faculty believes that Library resources are utilized properly by faculty as well as students and the timing of the library is sufficient as per rural background of the college.	<ul style="list-style-type: none"> ➤ New Text books, reference and new competitive books may be incorporated to strengthen the library.
Infrastructure/ Labs	92% believes that class room, furniture, infrastructure facilities including toilet facilities etc. are adequate. The labs are adequately equipped too.	<ul style="list-style-type: none"> ➤ Auditorium work should be faster and options to make staff quarters should be explored. ➤ Necessary guidelines to the Building Fund committee were given to improve existing toilet facility for staff and campus cleanliness by conducting a meeting with them. ➤ The IQAC was directed to include new smart class room's proposal in next year prospective plan (Session 2023-24)
Clean water resources	95% faculty believes that clean water facility are adequately provide for all institution.	<ul style="list-style-type: none"> ➤ The campus beautification committee were directed to install water-cooler in sports block.
Sports facility	Sports facilities are reported as adequate by the faculty	<ul style="list-style-type: none"> ➤ The sports committee were directed to find out the

	members. However, there is a scope for improvement as 7.7% respondents disagree with this parameter.	appropriate place for volleyball and basketball pitch.
Governance	Almost all the faculty believes that the IQAC is working well for promoting quality in education.	<ul style="list-style-type: none"> ➤ IQAC may propose prospective plan for next session (2023-24) that should incorporate all the suggestion as accepted in feedback action taken report. ➤ Additional links for subject societies especially for their respective events organised, extension activities, previous year question papers, etc. may be suggested to the website committee.

Signature of IQAC Committee: -

1. DR. KULBHUSHAN SHARMA (Co-ordinator) 
2. MR. PANKAJ GUPTA (Member) 
3. DR. PREM PRAKASH (Member) 
4. DR. LOMESHWER (Member) 
5. DR. PRIYANKA RANA (Member) 
6. MR. NAND KISHORE (Member) 

Dated: - 22-07-2023


Principal

Government College Karsog

District Mandi (H.P)-175011
PRINCIPAL
GOVT. COLLEGE KARSOG
DISTT. MANDI (H.P.)