Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@.nic.in
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Criterion: 4. Institutional Management

4.1   Institutional vision:

4.1.3   Plan of action for above

The plan of action derived from the IDP includes measurable steps for improving teaching–learning, upgrading laboratories and ICT facilities, and strengthening support services like mentoring and career guidance. Each activity is assigned to a committee or department with clear responsibility and expected outcomes. IQAC will consolidate these plans, monitor implementation and document the progress through regular review meetings and annual reports.

Brief Plan of Action (2023–2030)

Government College Karsog, District Mandi, Himachal Pradesh

1. Academic Development

- Launch proposed **PG programmes** (History, Commerce, Economics) by **2025**.
- Introduce **NEP 2020 skill-based certificate and diploma courses** (AI Basics, Sustainable Tourism, and Entrepreneurship).
- Strengthen Science and Commerce enrollment through **bridge and orientation programmes**.
- Develop a **Digital Library and E-content repository** in Hindi and English.

2. Infrastructure Augmentation

- Complete **Additional Academic Block** and **Administrative Block** through HPPWD.
- Initiate and complete **Boys' Hostel construction** by **2026**; plan Girls' Hostel as per demand.
- Establish **Auditorium and Sports Complex**.
- Implement **green initiatives**: solar energy, rainwater harvesting, and campus-wide high-speed Wi-Fi.

3. Faculty and Staff Strengthening

- Ensure **100% filling of vacant posts** through regular and PTA appointments.
- Conduct **regular FDPs** on ICT, AI tools, research writing, and remote teaching methods.
- Implement **faculty mentorship programmes** with reputed institutions.
- Advocate incentives and facilities to improve **faculty retention in remote areas**.

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4. Student Support and Inclusivity

- Expand access to **state and central scholarship schemes**.
- Strengthen **Career Guidance & Placement Cell** with virtual industry interaction and annual job fairs.
- Establish **Mental Health and Counseling Unit**.
- Improve **transport facilities** and enhance women safety mechanisms.

5. Digital Transformation

- Equip all departments with **smart classrooms**.
- Introduce **virtual laboratories** for science subjects.
- Integrate **SWAYAM/NPTEL MOOCs** into curriculum delivery.
- Launch a **college mobile application** for academic and administrative services.

6. Research, Innovation & Extension

- Establish a **Centre for Himalayan Studies** focusing on ecology, culture, and economy.
- Promote **student micro-research projects** and publish a **bilingual annual research journal**.
- Strengthen collaborations through **MoUs with universities, research bodies, and NGOs**.

7. Community Engagement

- Adopt **five nearby villages** for literacy, health, sanitation, and organic farming initiatives.
- Document traditional knowledge and indigenous practices.
- Organize an annual **"Karsog Youth Conclave"** for youth engagement and innovation.

8. Governance, Monitoring & Sustainability

- Implement **IQAC-led annual review and monitoring mechanism**.
- Ensure transparent financial management and seek **CSR and alumni support**.
- Conduct periodic **student satisfaction surveys and alumni tracking** for feedback-based improvement.