

Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@nic.in
Website: www.gckarsog.edu.in



4.1 Institutional vision:

4.1.2 Institutional development plan (IDP)

The Institutional Development Plan (IDP) is prepared under the guidance of IQAC, highlighting medium- and long-term goals for infrastructure, academic expansion, student support and quality assurance. It aligns institutional priorities with state and national higher education policies such as NEP 2020. For the present session, IQAC will provide the detailed IDP document along with specific targets, timelines and resource requirements.

INSTITUTIONAL DEVELOPMENT PLAN (2023–2030) **Government College Karsog, District Mandi, Himachal Pradesh**

1. Institutional Vision & Mission Context

- **Vision:** “To achieve excellence and noble character through knowledge” – “*Knowledge is the Elixir of Life.*”
- **Mission:**
 - ✓ Enrich rural youth development
 - ✓ Foster discipline, character, humility, commitment
 - ✓ Encourage curiosity, innovation, scientific temperament
 - ✓ Integrate technology in skill enhancement
 - ✓ Promote holistic personality development

Given the college’s **remote location** in Himachal Pradesh, the plan focuses on **accessibility, digital inclusion, community integration, and sustainable infrastructure.**

2. SWOT Analysis

Strengths

Strong vision & mission alignment

Weaknesses

Remote location, limited connectivity

Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@nic.in
Website: www.gckarsog.edu.in



Strengths

Growing student enrollment

Active NSS/NCC, clubs, cultural participation

Digital initiatives: AI-FDP, computer labs

Committed faculty with research output

Opportunities

NEP 2020 – multidisciplinary, skill-based courses

Digital India – online learning expansion

Govt. schemes for rural higher education

Collaboration with IGNOU & HP University

Weaknesses

Dependence on Government for Creation and filling of new posts in the College

Lower enrollment in Science/Commerce streams

Dependence on government for funding

Limited industry exposure & placement support

Threats

Migration of youth for better opportunities

Geographical barriers in harsh weather

Delay in infrastructure projects (hostel, blocks)

Retention of qualified faculty in remote area

3. Key Development Goals (2023–2030)

3.1 Academic Excellence & Curriculum Enrichment

- **Introduce New PG Programmes** (as proposed): History, Commerce, Economics – by 2026
- **Skill-Embedded Courses** under NEP 2020:
 - Certificate in Digital Literacy & AI Basics

Government College, Karsog

District Mandi (HP)-175011

Telephone/ Fax no. 01907-222116

E-mail: gckarsog-hp@nic.in

Website: www.gckarsog.edu.in



- Diploma in Sustainable Tourism (Himachal-specific)
- Entrepreneurship & Agri-Business Management

- **Bridge Programmes** for Science/Commerce enrollment enhancement
- **Digital Library & E-Content Hub** in Hindi & English

3.2 Infrastructure Development

- **Complete ongoing projects:**
 - Additional Academic Block
 - Administrative Block (funds already deposited with HPPWD)
- **New constructions proposed:**
 - **Boys' Hostel** (to support remote-area students)
 - **Principal residence and Staff quarters**
 - **Multi-purpose Auditorium & Sports Complex**
- **Green Campus Initiatives:**
 - Solar panels for electricity
 - Rainwater harvesting system
 - Wi-Fi-enabled campus with high-speed internet

3.3 Faculty & Staff Development

- **Regular FDPs on:**
 - Remote teaching methodologies
 - Research paper writing & project guidance
 - AI, ICT, and online assessment tools
- **Incentives** for faculty serving in remote areas
- **Mentorship program** with premier institutes (online mode)

Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@nic.in
Website: www.gckarsog.edu.in



3.4 Student Support & Inclusion

- **Scholarship Enhancement:** Tie-ups with funding agencies and PTA for grant of fee exemptions for add-on courses.
- **Career Guidance & Placement Cell:**
 - Virtual industry interactions
 - Awareness and participation in job mela's conducted by Government and other agencies.
- **Mental Health & Counseling Unit**
- **Transport Facility** for nearby village students
- **Gender Inclusivity:** Safety measures, women's cell strengthening

3.5 Community Engagement & Extension

- **Adopt nearby villages** for:
 - Health & sanitation awareness
 - Organic farming training
 - Plantation drives
- **Traditional Knowledge Documentation:**
 - Collaborate with Botany, History depts. to document local herbal & cultural practices
- **Annual "Karsog Youth Conclave"** – platform for local issues, innovation, talent

3.6 Digital Transformation

- **Smart Classrooms** in all departments
- **Virtual Labs** for Science streams
- **MOOC integration** with SWAYAM/NPTEL
- **College mobile app** for notices, results, attendance, feedback

3.7 Research & Innovation

- **Establish "Centre for Himalayan Studies"** – focus on local ecology, culture, economy
- **Student research grants** for micro-projects

Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@nic.in
Website: www.gckarsog.edu.in



- Collaboration with Himalayan universities & research bodies

4. Governance & Implementation Framework

- **IQAC-led Perspective Planning** – annual review with stakeholder feedback
- **Committee-based decentralized administration** – as per existing practice
- **Financial Management:**
 - Transparent use of funds
 - Seek CSR partnerships (corporate, NGOs)
 - Optimize govt. grants with timely proposals
- **Monitoring & Evaluation:**
 - Quarterly progress review by Principal & committee conveners
 - ACR-based faculty appraisal
 - Student satisfaction surveys & alumni tracking

5. Timeline & Phasing

Phase	Period	Key Focus Areas
Phase-I	2023– 2025	PG programmes launch; hostel construction begins; digital classrooms; faculty recruitment
Phase-II	2026– 2028	Principal residence and staff quarters construction; research centre; skill courses running; community adoption
Phase-III	2029– 2030	Green campus fully functional; placement record improved; self-sustaining model

6. Expected Outcomes by 2030

1. **Enrollment increase** to 2,500+ with balanced stream distribution
2. **Zero vacant posts** in teaching & non-teaching
3. **100% digital access** for students & teachers

Government College, Karsog
District Mandi (HP)-175011
Telephone/ Fax no. 01907-222116
E-mail: gckarsog-hp@nic.in
Website: www.gckarsog.edu.in



4. **MoUs** with industries/universities
5. **Hostel facility** reducing student dropout
6. **Enhanced research output** – papers, projects, patents
7. **Strong alumni network** contributing to development
8. **College as a “knowledge hub”** for remote Himalayan region

7. Challenges & Mitigation

Challenge	Mitigation Strategy
Remote location & connectivity	Satellite internet; offline digital resources; mobile library vans
Funding delays	Diversified funding – CSR, alumni donations, minor student fees
Faculty retention	Remote allowance; housing provision; online research support
Low industry presence	Virtual internships; skill certification; entrepreneurship incubation

8. Conclusion

Government College Karsog, rooted in its vision of “*Knowledge as Elixir*,” will evolve into a model rural institution that combines traditional values with modern education. Through structured planning, community partnership, and resilient implementation, it will not only serve its students but also become a catalyst for regional development in the remote hills of Himachal Pradesh.

Approved by: IQAC & College Development Committee
Date: 15, April 2025

Principal
Govt. College Karsog
District Mandi Himachal Pradesh